



2025  
IINDABA  
ZIKA-MASIPALA  
WESITHILI  
I-HARRY GWALA  
UMQULU 4 | UMQUDLWANA 2



# IHARRY GWALA DISTRICT MARATHON IBHIYOZELA IMINYAKA ELISHUMI



**Utyelelo  
Iwe-IDP  
Iwama2025**

**IHARRY GWALA  
IQHUBEKA NEENZAME  
ZOKUHLANGABEZANA  
NOMCELI MNGENI  
WAMANZI**

**UMPHATHISWA  
"UXHUMA" ISIKOLO  
ESISEZILALINI  
KUMHLABA  
WOBUXHAKAXHAKA**

**IMBIZO YENKULUMBUSO  
YOKULWA NOLWAPHULO-  
MTHETHO EBANJELWE  
EMZIMKHULU  
NGAPHANTSİ  
KOMASIPALA WESITHILI  
IHARRY GWALA**

***Ngokubambisana Siyaphuhlisa Sikhule***



Harry Gwala District Municipality



@harrygwala



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[www.harrygwaladm.gov.za](http://www.harrygwaladm.gov.za)



## IMIBONO, IINJONGO, IMINQWENO NEZICWANGCISO ZAMACEBO

Xa kufikelewa ku2030 uMasipala weSithili iHarry Gwala District Municipality uzakube unkqenkqeza phambili ngokuhambisa amanzi kuluntu kwiPhondo iKwaZulu-Natal. Uluntu luyakube lungcamla ngamandla kwezolimo nokhenketho.

## ISICWANGCWISO ESIQULATHIWEYO

Isebenzisana nabantu nabanye ababandakanyekayo iHarry Gwala District Municipality lyakuqinisekisa ukubonelela ngamanzi acocekileyo, aselwayo angapheliyo neendawo zogutu ngokunjalo enze iinzame zokuphucula amacandelo ezolimo nokhenketho ukuze Impilo nentlalo yabantu ibengehloniphekileyo inangakumbi.

## ISISEKO SEMIQALISELO ENGUNDOQO

- Ukutyhileka
- Ukubonakala Ngengxelo
- UKusabela Izimvo
- UKuzimisela nokunyaniseka



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# I-HGDM iqhubeka nokufezekisa ngokupheleleyo uxanduva lwayo kuluntu



**UMnu uNdabezitha Tenza**  
Umphathi Wezokuxhumana

**K**UNGOVUYO nentlonipho enkulu kwakhona ukunamkela kweli qonga lonxibelevano ukunazisa ngeenkqubo neeprojekthi zikamasipala, ezibonisa ukuhanjiswa kweenkonzo okuhubekayo. Ukuhanjiswa kweenkonzo ngundoqo kumasipala. Ndithanda ukwenza umbulelo kuni ngokusixhosa ngalo lonke ixesa, nomdla wenu kuphuhliso oluqhubekeyo kwisiThili.

Ushintsho lubonakalisa impumelelo enkulu kuphuhliso olufikelelekayo kuluntu lwethu, okubonakalisa uphuhliso, ukukhula kunye nokulwa. Kungoko sihleli siqinisekisa ukuba siqwelasela imiba iyohlukeneyo ukusabela izidingo zabantu.

Oku kuquka ukwenza iinkqubo zezilumkiso notyelelo, injongo kukuqaphela iintlobu ezhlukeneyo zabantu, indalo kunye nemvelaphi yamasiko.

Kulo nyaka (2025), umasipala usungule ikomiti yamasebe angaphakathi ukukhuthaza umanyano loluntu nophuhliso loluntu, ebonakalisa ukuzibophelela komasipala ukwenza indawo yokusebenza emanyeneyo nenomdla.

Sikwasingathe iHarry Gwala District Marathon, nalapho besibhiyozela iminyaka elishumi yalo msitho. Lo msitho obalulekileyo, nobanjwa rhoqo ngonyaka, ukhula ngamandala yonke iminyaka.

Ukfumana isisombululo sanaphakade semiceli mnjeni yamanzi nogutyo lwelindle, umasipala uthenge izigadla ezine zamanzi ukukhawulezisa ukuhanjiswa kweenkonzo kuluntu. Ukuhanjiswa kweenkonzo ngundoqo kwisiThili, asizukwazi ukulibazisa ngezinto esaziyo ukuba kufuneka sizenze, kuba sisithi kusekhona omnye unyaka ozayo. Ekuqaleni kukaTshazimpuzi, sibambe intlanganiso yeengxoxo noluntu lwethu ngotyelelo lwecebo lophuhliso lwentlanganisa (IDP), ngokugunyaziswa sisahluko 4 somthetho wokusebenza koomasipala. Sinxibelelane noluntu kubo bonke oomasipala basekuhlaleni kwisiThili, sikhuthaza ukungabi namfihlo ngokuthi thaca uhlahllo lwabiwo mali oluyilwayo lonyaka-mali wama2025/2026. Inani labantu abazimase iintlanguaniso ze-IDP lubonakalisa ukukhula nophuhliso loluntu lwethu. Oku kubonakalise lizinga lokuzibandakanya koluntu lwethu kwezi ngxoxo.

Umongameli weNetball South Africa, uMme Ceilia Molokane, utyelele isiThili iHarry Gwala ukubhiyozela iminyaka engamashumi amathathu enkululeko. Injongo ibikukuphuhlisa abadlali abancinane bebhola yomnyazi, nokukhuthaza uxanduva loluntu kubahlali, nanjengoko kusondele itumente yomhlaba yebhola yomnyazi yolutsha (Netball World Youth), nezakudlalelwaa eGibraltar,

kweyoMsintsi 2025. Njengo saziwayo umhlaba wonke kwibholo yomnyazi, utyelelo lwakhe bubungqina bokubaluleka kwalo msitho kwaye kubonakalisa ukuba isiThili sinesakhono sokuveza amaqhawe kwezemidalo, kwaye sisaveza isakhono solutsha, esizakuveza olu luntu kumhlaba wonke.

Uphuhliso lolutsha ngeenkqubo zophuhliso lwezakhono, kuambisana nomzobo wophuhliso lwesiThili, olugxile kuphuhliso lwezakhono zoluntu, ngakumbi ulutsha olusuka kwiindawo ezingathathi ntweni, ezidinga kakhulu uphuhliso lwezakhono. Umphathiswa woPhuhliso loLuntu KwaZulu-Natal, uMbali Shinga, utyelele e-Ixopo, eSoweto Hall, ukuyonikezela ngokusesikweni ngeziqinisekisi kulutsha olungama71, oluphumelele kwiinkqubo ezhlukeneyo zophuhliso lwezakhono. UMnu. Solly Malatsi, umphathiswa wezonxibelelwano nobuchwepheshe, usungule ngokusesikweni inkqubo yamagumbi eecomputer ePholela Special School kumasipala wasekuhlaleni iDr Nkosazana Dlamini-Zuma. Injongo yale nkqubo kukwandisa amathuba okufunda ngezobuchwepheshe, nanjengoko sele silawulwa lidabi lesine lophuhliso kumhlaba wonke. Okokugqibela, uNjingalwazi Blade Nzimande, umphathiswa wezobuxhakaxhaka nempucuko, uqhube utyelelo lwalenkqubo eBulwer. Utylele i-Amakhuwe High School kunye neDlangani High School, nalapho umphathiswa ebekhuthaza ngomdla kwezobuchwepheshe kubafundi kwizikolo ezityunjiyeo.

Sibuhlungu ukwazisa ngokulahlekelwa kwethu ngabasebenzi ababini ebebezimisele kakhulu, uMnu. Mdudizi Menswert Memela kunye noMnu. Sokesimubone "Bra Socks" Memela. Ndithabatha eli thuba egameni lomasipala, ukugqithisa uvelwano olungazensiyo kusapho oluzilile, abahlobo kunye noogxa babafi. Izityhilelo 21:4 (kwiintsapho nabahlobo) (10) Azisule uThixo zonke iinyembezi emehlwani abo, kungabi sabakho kufa, kungabi sabakho nasijwili, nakukhala, nantlungu. Ngokuba izinto zokuqala zigqithile.

Okokugqibela, njengecandelo likarhulumente elikufutshane kakhulu noluntu, sigunyaziswe ukuzisa iinkonzo ezingundoqo kuluntu lwethu ukuphucula inkululeko yethu.

Impumelelo yethu iza ngokuphucula iiimpilo zabantu bethu, ngokuhlinzeka ngeenkonzo ezingundoqo kumntu wonke, nangemfundu esimahla kubantu abasweleyo. Ukuhlinzeka ngeenkonzo, ngokwecebo leenjongo zethu, kusinika amandla okumelana nemiceli mnjeni emiminzi.



**UNKS UNONTUTHUKO  
NGUBANE**  
UMXHUMANISI KAMASIPALA  
NOLUNTU (PRO)



**UNMU ULINDOKUHLE CHILIZA**  
USEKELA MLAWULI: UMCWANGCISI  
KWEZONXIBELELWANO KWISITHILI  
(GCIS)



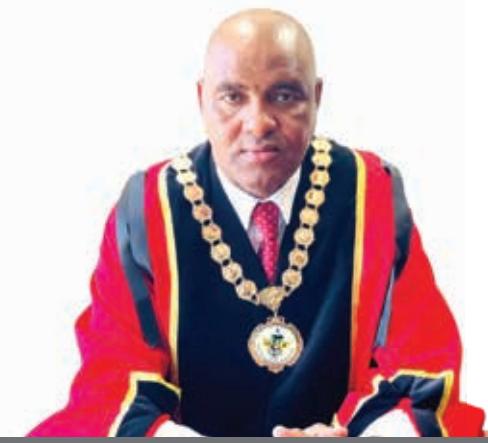
**UNKS SIBONGILE  
KUNENE  
IGOSA**  
LEZONXIBELELWANO



**UNKS UATH'ENKOSI BAQWA  
ISEKELA  
KWEZOKUXHUMANA**



**UNKS UFUNDISILE QOZA  
ITHWASA KWEZOKUXHUMANA  
KWI-EPWP**



# Xa siqukumbela unyaka mali wama2024/2025 masincome ooCeba nolawulo ngenqubela phambili yomsebenzi wokuphucula iimpilo zoluntu lwethu

**B**HOTANI kuni nonke bahlali boMasipala wesiThili iHarry Gwala. Ndivumeleni ndithabathe eli thuba ukunibulisa nokunibulela nokuthabatha ixesha lokufunda ushiclelo lweendaba zethu, olusixhobo esibalulekileyo esizoba umsebenzi osele wensiwe ngumasipala ngexesha elithile.

## Inyanga yenkululeko

Kwinyanga kaTshazimpuzi, uMzantsi Afrika ubhiyozele inyanga yenkululeko ukubonisa utshintsho ukusuka kumbuso wengcinezelo ukuya kwilizwe elikhululekilyo lentando yesininzi, nesikhumbuzo sokhetho lokuqala lwasininzi ngomhla wama27 kuTshazimpuzi 1994, olwazala inkululeko yethu ngokusesikweni.

Kulo nyaka inyanga yethu yenkululeko ibhiyozelwe ngaphantsi komxholo othi "Simanyene ngokusemandleni sikhuela inkululeko yethu nentando yesininzi."

EMzantsi Afrika, le nkululeko esiyivuyelayo iquka iintloblo ezohlukeneyo zamalungelo namathuba, kuquka ilungelo lokukhetha umbutho wezopolitiko othanda ukubhalisa phantsi kwawo, ukuzibandakanya eluntwini nakwezoqoqosho. Akufani nakwixesha lengcinezelo, apho imali bekuyeyabantu abambalwa, kanti kolu lawulo lwentando yesininzi amathuba avulekile kumntu wonke.

Inkululeko ixela ilungelo lokwenza iziphakamiso, ukudibana ngokukhululekileyo, kwanokuzikhethela inkolo yakho ngaphandle kobandululo. Okubalekileyo, intando yethu yesiminzi imele inkululeko yokuzibandakanya ngokukhululekileyo ukwazisa urhulumente ngezinto afanele ukuzenza egameni labahluli. Oku kunika wonke umntu isidima, kuquka ilungelo lokuvota nokuthabatha inxaxheba kukhetho, kwanokuzenzela imibutho yezopolitiko.

Ngaphezulu, oku kuthetha ukuba unelungelo lokuzikhethela ishishini, umsebenzi, izifundo, kwanokuzibandakanya kwezoqoqosho, kwaye inkululeko eMzantsi Afrika ithetha ukulingana phambi komthetho, kungakhathaliseki ukuba uloluphi uhlanga, umbala, ubuntu nezinye izibaluli.

Ukusukela ngeentsuku zokulwela amalungelo abasebenzi nawoluntu kwiminyaka yoo1800, usuku lwabasenzi kwaba lusuku lweholide kumhlaba wonke kumazwe amaninzi ukusukela ngo1891 eMzantsi Afrika, ilizwe elinembali yalo ende yedabi labasebenzi noluntu.

## Usuku Iwabasebenzi

Ndithanda ukuthabatha eli thuba ukunqwenelela, hayi abaphathi besiThili kuphela, kodwa bonke abasebenzi kwilizwe lethu nakumhlaba wonke, usuku oluhle lwabasebenzi, olwakhethwa ngurhulumente wethu

USodolophu waseHarry Gwala  
uCeba uZ.D Nxumalo

ukusukela ngonyaka wama1994 wokhetho lokuqala lwentando yesininzi. Olu suku lumele ukubhiyoza amalungelo abasebenzi, nokusikhumbuza ngendima ebalulekileyo edlalwe yimibutho elwela amalungelo abasebenzi, neminye imibutho yabasebenzi ebeyinxalenye yokulwa nengcinezelo.

“

**Usuku Iwabasebenzi eMzantsi Afrika lunentsingiselo ebalulekileyo kwisiko lethu, nanjengoko le holide yoluntu ingaxeli kuphela ukuzinikezela okwenziwa kwindlela ende yokulwela ukuqeshwa ngokulingana, kodwa ibonisa nedabi elibuhlungu lokulwa nengcinezelo, nalapho imibutho elwela amalungelo abasebenzi idlale indima enku.**

Usuku Iwabasebenzi eMzantsi Afrika lunentsingiselo ebalulekileyo kwisiko lethu, nanjengoko le holide yoluntu ingaxeli kuphela ukuzinikezela okwenziwa kwindlela ende yokulwela ukuqeshwa ngokulingana, kodwa ibonisa nedabi elibuhlungu lokulwa nengcinezelo, nalapho imibutho elwela amalungelo abasebenzi idlale indima enku.

## Inyanga yolutsha

Xa sibhiyoza inyanga yolutsha eMzantsi Afrika, inyanga yolutsha ibhiyozelwa kwinyana yeSilimela, usuku lolutsha kuzwelonek lona lubhiyozelwa ngomhla weshumi elinesithandathu kweyeSilimela. Le, yinyanga esihlonipha ngayo indima edlawe lulutsha kwidabi lokulwela inkululeko kudushe IwaseSoweto ngo1976. UduShe IwaseSoweto lwadlala indima enku kwinkululeko yoMzantsi Afrika. Emva kokufumana inkululeko ngo1994, inyanga yeSilimela kunye nomhla weshumi elinesithandathu kweyeSilimela lwabekwa njengosuku lolutsha kuzwelonek.

## Ukuhanjiswa kweenkonzo

Xa kusondela ukulwala konyaka-mali wama2024/2025, ngosuku lokugqibela lama30 kweyeSilimela 2025, ndithanda ukuncoma iBhunga kunye nabala wuli ngomsebenzi omhle abawenzileyo ukusombulula izidingo zoluntu lwethu.

Kolu shicilelo lweendaba zikamasipala kunye nawaggithileyo, sizamile ukubalula impumelelo yesiThili yokuhlangabezanu nemiceli mnjeni esijamelene nayo, neenzame zethu zokuphucula iimpilo zoluntu lwethu.

Ndiyazingca ngokwamkeleka kolushicilelo lweendaba zethu kwaye ndikhuthaza uluntu ukuba luqhubeke nokuzibandakanya nomasipala ngamaqonga ohlukeneyo onxibelelwano kunye namaggiza atyunjiweyo kamasipala. Ndiyabulela.

# IsiThili sisingatha iseshoni ecetyiwego, i-IDP kunye notyelelo lohlahlo lwabiwo mali kuzoba ukuphucula ukusungulwa kokuhanjiswa kweenkonzo

**N**ANJENGOKO sibuya kwiiholide zepasika, ndinethembala lokuba nisikelelekile kwaye niphumle kamnandi, luntu lwesiThili iHarry Gwala. UMAsipala wesiThili iHarry Gwala (HGDM) uphethe utyelelo lwakhe lwecebo lophuhliso lwentlanganisela (IDP) kutshanje koomasipala bethu basekuhlaleni, ugxile ekuphenduleni iinkxalabo zoluntu nokunika iingxelo zokuhanjiswa kweenkonzo kuluntu.

Tyelelo lwe-IDP, oluqale ekuqaleni ukuya ekupheleni kwenyanga kaTshazimpuzi 2025, lusinike ithuba siziinkokkheli, abaphathi kunye nabala wuli bomasipala, ukuthetha noluntu, ukunika ingxelo yeempendulo zeziphakamiso zabo, izidingo, kwanokuqinisekisa ukuba siza nezisombululo ngokwezicelo zabo. Abantu nabo beze nengxelo yabo baze babbala phantsi izidingo zabo ngokoyamene nokuhanjiswa kweenkonzo, ukuze umasipala azise iso xa esenza uhlahlo lwabiwo mali.

Olu tyelelo lubalulekile njengenxaleny yokuceba uphuhliso lwentlanganisela koomasipala, ukulandela isigunyaziso somthetho wokusebenza koomasipala, 2000. Umthetho wokwakhwa koomasipala, 117 ka1998, nawo udlala indima ukuzoba ukwakhwa nemisebenzi yoomasipala, kuquka uxanduva lwabo ukupinisekisa ukubandakanywa koluntu kwiinkqubo zotyelelo lwe-IDP. Nanjengoko sikwikota yokugqibela yonyaka-mali wama2024/2025, isebe lethu lezezimali limaxhapheshu lilungisa nokuphonononga imithetho eyoyamene nohlahlo lwabiwo mali, ngokomthetho wokusebenza koomasipala (No. 56 of 2003), ogunyazisa ukuba:

“  
Sikhuthaza abasebenzi bethu ukuba bawuthande umsebenzi wabo, baqinisekise ukuba basebenza ngokuzimisela. Xa siqhubela phambili, sizimisele ukwakha ikamva elingcono loluntu lwesiThili iHarry Gwala.”

- Umphathi masipala kufanele alungise okanye athabathe amanyathelo abalulekileyo ukuqinisekisa ukulungiselela imithetho eyoyamene nohlahlo lwabiwo mali lomasipala, okanye ukutshintshwa okubalulekileyo kwaloo mithetho, elandela imithetho ebekiwego ukuze ayithi thaca kwiBhunga likamasipala ngosuku olubekiwego ngusodolophu ngokwesahluko 21 (1) (b) salo mthetho.

Oku kuqinisekisa ukuba icebo lethu lezezimali lihambisana nemithetho ebekiwego kunye nezidingo zoluntu.

UMAsipala wesiThili iHarry Gwala ubambe iseshoni yokuphonononga imithetho kwinyanga kaCanzibe 2025. Injongo ibikukuphucula imithetho enokuthi ihlale ixesa elide, encedisayo, ngaphandle kokujonga inuzu yomntu. Le seshoni ibe yimpumelelo, nanjengoko imithetho iye yalungiswa kakuhle ngokwezigunyaziso zemithetho.

Ukusingatha iseshoni zolu hlobo kudlala indima ebalulekileyo ukwakha ikamva lomasipala nokuqinisekisa ulawulo olusulungekileyo. Ngaphambi kokuba kubanjwe le seshoni, kubanjwe indibano yentlanganisela yokuhlolra ingozi ukusukela kumhla weshumi elinesithathu kwegoKwindla 2025 ukuya kumhla weshumi elinesine kwegoKwindla 2025, nalapho bekuboniswana ngokunyuka kwengozi namacebo okunciphisa iingozi kulandelwa umqlu weengozi kamasipala.

Ikhwelo lokuthabatha amanyathelo, ukuzinikezela nokuzimisela kwabasebenzi zibalulekile ukufezekisa iinjongo neminqweno kamasipala. Sikhuthaza abasebenzi bethu ukuba bawuthande umsebenzi wabo, baqinisekise ukuba basebenza ngokuzimisela. Xa siqhubela phambili, sizimisele ukwakha ikamva elingcono loluntu lwesiThili iHarry Gwala. Siqinisekile ukuba ngokusebenzisana, singenza lukhulu kuluntu lwethu luhphela.

Ndibilela inkxaso yenu enkulu kunye nentsebenziswano.

**Ndiyabulela**  
**Mnu. G. M. Sineke**  
**UMphathi Masipala**

## ABAPHATHI ABAKHULU



**UMNU UKHULANI  
MTHEMBENI BRIAN MZIMELA**  
IMANEJALA KAMASIPALA  
KWICANDELKO LEZEZIMALI



**UMNU UNKULULEKO BIYASE**  
IMANEJALA KAMASIPALA  
IINKONZO ZEZAKHIWO



**UNKK UTHOBILE THELMA  
THIYANE-MAGAQA**  
IMANEJALA KAMASIPALA  
KWICANDELKO LEZEZIMISEBENZI



**UMNU ULINDUMUSA  
GWALA**  
MLAWULI:  
IINKONZO ZAMANZI



**uMnu uGamakulu Ma-Art Sineke**  
**Umphathi kaMasipala**

# ULAWULO LWEMITHOMBO YAMANZI

SIZWE soMzantsi Afrika sisizwe esijongene nomceli mngeni wokunqongophala kwamanzi kwaye sijamelene nomceli mngeni wolawulo lwemithombo yamanzi. Le miceli mngeni inyanelisa ukuba kulandelwe umthetho kazwelonek wamanzi, ulawulo twentlanganisela lwemithombo yamanzi (IWRM), neendlela ezifikelelekayo zokuqinisekisa ukufunyanwa nokulondolozwa kwamanzi kwixesha elide elizayo.

## Imithetho engundoqo nemizobo:

### • **Umhetho kazwelonek wamanzi (NWA):**

Umthetho osisisekelo wolawulo lwemithombo yamanzi, ogxinisa ukusetyenziswa kwamanzi ngendlela elinganayo kuwo wonke umntu.

### • **Izicwangiso zikazwelonek zemithombo yamanzi (NWRS):**

Inika umzobo wokukhusela, ukusebenzisa, ukupuhhlisa, ukulondoloza, nokulawula imithombo yamanzi.

### • **Ulawulo lwentlanganisela lemithombo yamanzi (IWRM):**

Ukhuthaza ukuhambisana nophuhliso nolawulo lwamanzi kanye nemithombo ehambisana nemihlabu, ukupuhhlisa uqoqoshu nempilo yoluntu kwaye uqinisekisa ukulondolozwa kokusingqongileyo.

### • **Umhetho weenkonzo zamanzi:**

Uqinisekisa ukuhlinzeka ngeenkonzo zamanzi nezogutu lweelindle.

## Imiceli mgeni nemiba engundoqo:

### • **Ukunqongophala kwamanzi:**

UMzantsi Afrika litizwe elomileyo, aphi iimvula zinqongopeleyo kwaye namanzu angaphantsi komhlaba mancinane, okungunobangela wokubaluleka kolawulo lwamanzi ukuqinisekisa ukuba wonke umntu ufumana amanzi ngokwaneleyo.

### • **Uguqu-guquko lwemozulu:**

Ukonyuka koguqu-guquko lwemozulu, kuquka imbalela kanye nezikukhula, kwenza inkxalabo kwimithombo yamanzi. Kufuneka kuqatshelwe uguqu-guquko lwemozulu kulawulo lwemithombo yamanzi, nanjengoko sele sivakala isandi salo kwizilwe lonke.

### • **Ukukhula kwenani labantu nemrucuko:**

Liyakhula inani labantu eMzantsi Afrika, oku kufake uxinzelelo kunqongophalo oluqhubekeyo kwimithombo yamanzi. Impucuko kanye nemisebenzi nayo ifake uxinzelelo kakhulu kwizidingo zamanzi, okwenza ukuhlinzeka ngamanzi kungalingani nezidingo zamanzi.

### • **Ulawulo olugwenxa lwezidingo zamanzi:**

Ulawulo olugwenxa lwezidingo zamanzi kanye nokurhoxa kwabaxhamli abohlukeneyo, kuquka, abezolimo,

amashishini eemveliso, iimayini, njl.njl. kongeza kunqongophalo lwamanzi.

### • **Umkhethe kwiinkono:**

Ulawulo olugwenxa lweenkonzo zamanzi kuchaphazelabantu abadinga amanzi acocekileyo neenkonzo zogutu lweelindle.

### • **Umceli mgeni wezakhiwo:**

Ukusileta kwizakhiwo zamanzi kanye nolawulo kungakhokhelela kwilahleko nokunqongophala kwamanzi. Izakhiwo ezindala nezingaphelelanga zamanzi zinomthelela kunqongophalo lwamanzi. lindawo ezininzi noluntu zilahlekelwa ngamanzi amanini ngenxa yokuvuza kwamanzi, kanye nokungahanjiswa ngendlela efanelekileyo kwamanzi.

## Amacebo olawulo lwemithombo yamanzi nemakwensiwe:

### • **Ukulondolozwa kwamanzi nolawulo lwezidingo:**

Ukumilisela kwemithetho yokunciphisa ukusetyenziswa gwenxa kwamanzi ngokusebenzisa izixhobo eziphucukileyo, imithetho yokuhlawulelwakwamanzi kanye neenkubo zezilumkiso kuluntu.

### • **Ulawulo lwezinga lamanzi:**

Ukukhusela imithombo yamanzi kungcoliseko nokuqinisekisa izinga lamanzi asetyenziswa kwiindawo ezoohlukeneyo.

### • **Ulawulo lwamanzi angaphantsi komhlaba:**

Ukutsala nokulawula amanzi angaphantsi komhlaba ukuncedisanamanzu angapezu komhlaba.

### • **Ukukhongozela amanzi emvula nokusetyenziswa kwakhona kwamanzi asele esetyenzisiwe:**

Ukfumana ezinye iindleta zemithombo yamanzi ukuphucula ukuhlinzeka ngamanzi, ukuze kunciphe ukuxhomekeka kwimithombo yendalo.

### • **Ulawulo lweendawo ezifaka amanzi emthonjeni**

Ukulawula imithombo yamanzi kwiindawo aphi amanzi azihambelayo engena khona emthonjeni, kuqatshelwa ukudibana kwamanzi azihambelayo nokusingqongileyo.

### • **Ukubandakanya abahlawuli beenkonzo zikamasipala:**

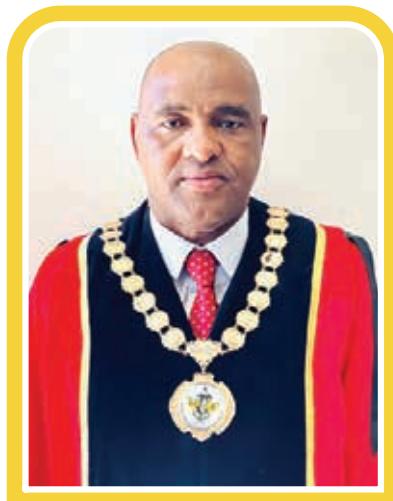
Ukubandakanya abahlawuli abohlukeneyo beenkonzo zikamasipala kulawulo lwamanzi nakwizigqibo ukuqinisekisa ukusetyenziswa kwamanzi ngendlela elinganayo nokualondoloza.

**Qaphela:** *Ungaphoswa lusichilelo lwethu olulandelayo, nalapho sizakwandisa amacebo olawulo lwemithombo yamanzi, nendima onokuthi uyidiale kulawulo lwemithombo yamanzi.*

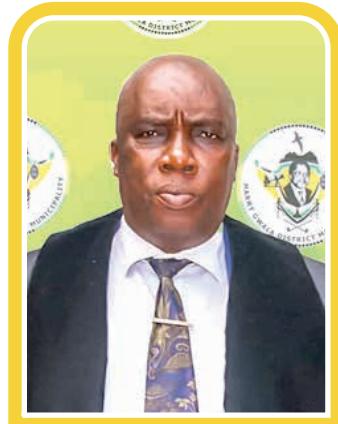
# UMASIPALA WASEHARRY GWALA IBHUNGA ELIKHULU



OHLONIPHEKILEYO ISEKELA-SODOLOPHU  
**UCEBA T.N JOJOZI**



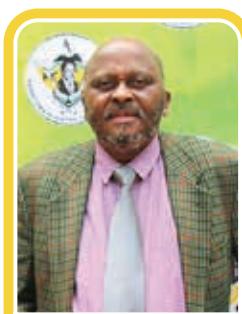
OHLONIPHEKILEYO USODOLOPHU  
**UCEBA Z.D NXUMALO**



OHLONIPHEKILEYO USOMLOMO  
**UCEBA M.S.D MDUNGE**



OHLONIPHEKILEYO UMBHEXESI OMKHULU  
**UCEBA N MHATU**



LUNGU LE-EXCO  
**UCEBA S.D. BEKWA**



LUNGU LE-EXCO  
**UCEBA K.S. DLAMINI**



LUNGU LE-EXCO  
**UCEBA Z. TSHANGASE**



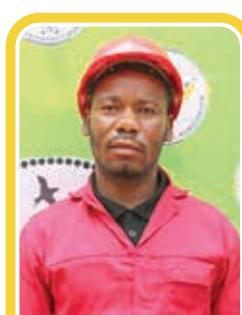
**UCEBA T.G. SONI**



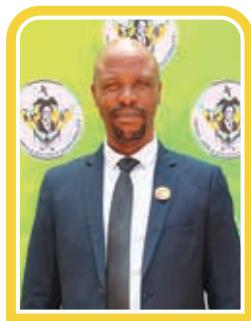
**UCEBA T.S.H. GAMEDE**



**UCEBA S.G MKHIZE**



**UCEBA X. MEMELA**



UCEBA Z.M. NGIDI



UCEBA N.W. DLADLA



UCEBA Z.R. TSHAZI



UCEBA P.N. DAMOYI



UCEBA P.K. MEMELA



UCEBA N. MDA



UCEBA N.R. MTSHALI



UCEBA N.H. ZACA



UCEBA N.H. MALIMELA



UCEBA H.A. LUKHOZI



UCEBA N. DLAMINI



UCEBA Z.P. DLAMINI



UCEBA H.V. MSOMI



UCEBA S.R.L. NZIMANDE



UCEBA B.R. MEMELA



UCEBA B.L. MARNCE

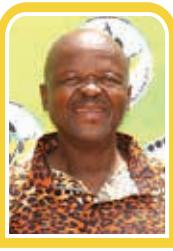


UCEBA B. SIBENI



UCEBA N. MATHE

## AMAKHOSI



INKOSI V.V. ZIMEMA



INKOSI M.S.I. ZULU



INKOSI M.B. MJOLI



Harry Gwala District MARATHON 21.1km

**START**



GENIUS  
ATHLETIC CLUB  
ESTD IN 2001



limbaleki zilungele umdyarho oqala eHighflats (R61) uphele eMzimkhulu TVET Esayidi College.

# **HARRY GWALA DISTRICT MARATHON**

## **IBHIYOZELA IMINYAKA ELISHUMI**

**K**UBHIYOZELWE iminyaka elishumi yeHarry Gwala District Marathon kutshanje, kumgca wokugqibela eMzimkhulu TVET eSayidi, ngethuba kuqhutywa iMarathon yalo nyaka, nekhulayo unyaka nonyaka.

Ophumelele kulo mdyarho nguSinethemba Tshangase waseMzimkhulu, othabathe inxaxheba kwi42.2km, nofumene ibhaso leR60 000 ngokuphuma phambili ngexesha elizi-02:20:48.

Ophume kwindawo yesibini nguNtsindiso Mphakathi ogqibe nge 02:21:01, waze uSphamandla Nkosi wathatha indawo yesithathu ngexesha elizi 02:21:13.

Kumdyarho wabasethyini uphume phambili iRholex Kogo, osuka eKenya, naye ohambe nemali engamaR60 000, ngexesha elizi 02:42:11.

Indawo yesibini ithathwe nguJanet Mbhele, ohambe neR30 000, ngexesha elizi 02:49:59. Indawo yesithathu yona ithathwe nguNobukhosie Tshuma, ofumene iR15 000, ngexesha elizi 02:53:21.

Usodolophu woMasipala wesiThili iHarry Gwala, uceba Zamo Nxumalo uthethi, kuyamangaza ukuthi lo mdyarho sele ugqibe iminyaka elishumi, kwaye konwabisa ngakumbi ukuthi uyakhula unyaka nonyaka.

“Andikholelwa ukuba sele sineminyaka elishumi



ngoku, kunyanzelekile ukuba siwubhiyozele lo mgama nanjengoko nalo mdyarho ukhula ngokukhula.

Kuninzi ekufanele sikwenze ukuwukhulisa ngakumbi, sifikelele nakwiimbaleki ezininzi ukuze nazo zithabathe inxaxheba,” utshilo usodolophu Nxumalo.

UMasipala wesiThili iHarry Gwala usingathe iHarry Gwala Marathon ngokubambisana nomasipala wasekuhlaleni uBuhlebezwe, umasipala wasekuhlaleni uMzimkhulu, isebe lezemidlalo, ubugcisa nenkcubeko, iGenius Athletic Club kunye nabanye abahlawuli beenkonzo zikamasipala.



**Umbhiyozo weembaleki eziphumelele kumdyarho iHarry Gwala District Marathon nabalandeli bazo. Umbhiyozo weminyaka elishumi yalo mdyarho ubukhetekile kwabo abebewuzimasile.**

## Iziphumo zeHarry Gwala Marathon:

### Amadoda 42.2 km

1. Sinethemba Tshangase
2. Ntsindiso Mphakathi
3. Sphamandla Nkosi
4. Moeketsi Mosuhli
5. Cijimpi Molio
6. Mfundu Changwe
7. Phumlani Dlamini
8. Makwande Mngcwengi
9. Mholi Jali
10. Asisipho Joshua Maimane

### Abasetyhini 42.2km

1. Rholex Kogo
2. Jenet Mbhele
3. Nobukhosie Tshuma
4. Mathanda Letsie
5. Khechane Refiloe Pascalina
6. Fikile Mbuthuma
7. Kebogile Motshabi
8. Unathi Mngcwengi
9. Zama Mokoena
10. Lines Chaka

### 21.1km Amadoda

1. Thabang Sekonyela
2. Nkosikhona Mhlakwana
3. Badboy Toka
4. Letlatsa Nape
5. Siboniso Sikhakhane
6. Benjamin Nyongesa
7. Tshepang Mokhethi
8. Lindelani Mjwara
9. Zukile Vellel
10. Timothy Kipkoech Kosgey

### 21.1km Abasetyhini

1. Andisiwe Njunguza
2. Nonhle Dlamini
3. Nokuthula Ntshangase
4. Silindile Biyela
5. Nokukhanya Memela
6. Sinothile Mthiyane
7. Them belle Mjwara
8. Refiloe Karreebos
9. Siphokazi Nkababe
10. Thembisile Mnwelase

### 10km Amadoda

1. Tsietsi Sello
2. Semenza Nkoka
3. Teboho Noosi
4. Mphatso Nadolo
5. Simphiwe Mdakane

### 10km Abasetyhini

1. Nthabisengi Letokoto
2. Malineo Malolo
3. Anele Ndawonde
4. Rorisang Tlhola
5. Inganathi Ngubo

# UTYELELO LWE-IDP LWAMA2025



**UMasipala iGreater Kokstad unikezele ngezixhobo zezolimo kuluntu lwaseMariaskop.**

**U**MTHETHO Wolawulo looMasipala (MSA) (Act 32 of 2000) uguyazisa ukuba bonke oomasipala benze amacebo ophuhliso lwentlanganisela aphononongwa rhoqo ngonyaka. Isahluko 24 se (MSA) siqhuba sithi, elo cebo elenziwa ngumasipala malihambisane namacebo ophuhliso kunye nezicwangciso zabanye oomasipala namanye amasebe karhulumente, ukuze kubonakale imithetho yolawulo lwentsebenziswano ngokwesahluko 41 somthetho.

Lo mthetho uqhubeka uguyazisa ikomiti elawulayo okanye usodolophu olawulayo womasipala, okanye, ukuba umasipala awunayo ikomiti elawulayo okanye usodolophu olawulayo, ikomiti yooceba eyonyulwe libhunga likamasipala, ngokwesahluko 29 ukuba:

- Ilawule ukwenziwa kwecobo lophuhliso lwentlanganisela likamasipala;
- Inike umphathi masipala uxanduva emsebenzini; kwaye
- Igqithise umzobo wecebo kwibhunga likamasipala ukuze livunywe libhunga.

Isahluko 26 salo mthetho omnye siqhubeka ukuguyazisa oomasipala kummba ongundoqo wecebo lophuhliso

lentlanganisela, uthi icebo lophuhliso lentlanganisela kufanele lenze okulandelayo:

- (a) Umbono webhunga lomasipala wophuhliso lwexesa elide lomasipala, kugxilwe kwizidingo ezibalulekileyo zophuhliso notshintsho lwangaphakathi;
- (b) Ukuhlolwa kwezinga lophuhliso olukhona kumasipala, ekufanele lique uluntu olukhethiweyo oludinga iinkonzo ezingundoqo zikamasipala;
- (c) Uphuhliso olungundoqo lebhunga noxanduva leqela lalo elityunjweyo, kuquka iinjongo zalo zophuhliso lwezoqoqosho emakhaya kunye nezidindo zotshintsho lwangaphakathi;
- (d) Amacebo ophuhliso ebhunga ekufanele ahambisane namacebo kazwelonke nawephondo, kunye nokuzibophelela kwimithetho yamacebo kukamasipala ngokomthetho;
- (e) Umzobo wophuhliso ekufanele uquke imithetho engundoqo yolawulo lokusetyenziswa kwemihlabu kumasipala
- (f) Icebo lokusebenza kwebhunga;
- (g) Amacebo alungileyo olawulo lwezentlekele;



### **Uluntu luze ngobuninzi balo kutyelelo lwe-IDP kwiindawo ezohlukeneyo kwisiThili.**

- (h) Icebo lezezimali, ekufanele lique uqikelelo lohlahlo-lwabiwo-mali lweminyaka emithathu elandelayo;
- (i) Izinga lomsebenzi ongundoqo kunye nexesha lomsebenzi ngokwe sahluko 41.

Isahluko 4 somthetho wokusebenza koomasipala siqhubeke sithi “umasipala kufuneka enze isiko lolawulo lomasipala elihambisana, nokumela ulawulo ngokusesikweni ngendlela yolawulo lobambisano, kungoko kufanele:

- (a) Ukhuthaze, udale amathuba wokuba uluntu luzibandakanye kwimicimbi kamasipala, kuquka:

- Amalungiselelo, ukusungulwa nokuyilwa kwecebo lophuhliso lwentlanganisela, ngokwesahluko 5 somthetho wokusebenza koomasipala.

Utyelelo lwecebo lophuhliso lwentlanganisela lonyaka-mali wama2024/25 liqale ngomhla wokuqala kuTshazimpuzi 2025. IsiThili kunye noomasipala basekuhlaleni kuquka, uMzimkhulu, iGreater Kokstad, iDr. Nkosazana Dlamini-Zuma kunye ne-Ubuhlabezwe, batyelele iholo ezohlukeneyo bethetha nabahlali, bafumana nethuba lokubuza imibuzo nokufumana ingcazeloo kwimiba yokuhanjisa kweenkonzo.



Umasipala uthenge izigadla ezine zamanzi njengesisombululo sethutyana ukuqinisekisa ukuhlinzeka ngamanzi kubahlali.

# iHARRY GWALA IQHUBEKA NEENZAME ZOKUHLANGABEZANA NOMCELI MNGENI WAMANZI

INKOKHELI zezopolitiko kunye nabala wuli boMasipala wesiThili iHarry Gwala bayaqhube ka nokuzimisela ukufumana isisombululo sanaphakade semiceli mngeni yamanzi nogutulyo lwelindle.

Oku kulanlal emva kokuthengwa kwezigadla zamanzi ezine, ezizakuba sisisombululo sethuyana sokuqinisekisa ukuhlinzeka ngamanzi ngokukhawuleza kuluntu.

Lo, ngomnye wemiphumela emihle ezi swenguMasipala wesiThili iHarry Gwala kwiingxoxo zamanzi, ukuthi umasipala kufuneka aphucule iigandaganda zakhe kunye nezixhobo ngelixa kusenzi wa izicwangciso zokuhlangabenzana nemiceli mngeni yamanzi ngokwamacebo abo.

Isigadla ngasinye sithwala iilitha ezingama 18 000, kwaye siyakwazi ukuhambisa amanzi kwiilali ezintathu ezohlukeneyo ngosuku olunye. Abasebenzi bazakusebenza ngamaxesha ohlukeneyo, oku kuzakunceda ukunciphisa amaxesha ongezelelwego omsebenzi, ngoba kubalulekile ukuba umasipala ulawule ukusetyenziswa kwemali nanjengoko sele kuthengwe ezizigadla.

Ngaphezu koko, umasipala uzimisele ukuhlukana nokuqesha izixhobo ngaphandle nanjengoko kugugisa iipokithi ukwenza oko.

Ukunikezelwa ngokusesikweni kwezi zigadla kuzise imincili kumalungu oluntu, nanjengoko oku kubonakalisa ukabaluleka kwezidingo zabo zokunqongophala kwamanzi.

UMphathi woMasipala wesiThili iHarry Gwala, uMnu. Gamakulu Sineke, usomlomo uceba Sibongiseni Mdunge, usihlalo weenkonzo zamanzi uceba Simphiwe Bekwa kunye nabaphathi abakhulu, bebenemincili kwelithuba elibalulekileyo.

Usodolophu woMasipala wesiThili, uceba Z. D. Nxumalo uthe, olungelelo lwethutu yana aluthethi ukuba

“  
Oku akuthethi ukuthi ukuthi ezinye iindawo azina miceli mngeni yamanzi, zinayo, kodwa iyalawuleka



**Bekulusuku olumnandi ngethuba usodolophu uceba Zamo Nxumalo, evavanya izigadla ezintsha ezithengwe nguMasipala wesiThili iHarry Gwala. Abalawuli bomasipala, iinkokheli zezopolitiko kunye nabasebenzi baye bangenelela ukubhiyozela ezizigadla ezintsha.**

akukho zicwangciso ezenziwayo.

“Kukhona iprojekthi ezakukhusela imithombo engama35 kunye nemithombo etsala amanzi ngaphantsi komhlaba, ukuqinisekisa ukuba abantu bafumana amanzi acocekileyo,” utshilo uceba Nxumalo. Ukwathe, ukuthengwa kwezi zigadla zamanzi yinxalenye yejisombululo zeengxoxo zamanzi (Water Indaba).

Uceba Nxumalo ubongoze uluntu ukuba luxele nokuba yeyphe na indlela egwenxa ekusetyenziswa ngayo ezi zigadla, uthe, bazakulumkisa noomasipala basekuhlaleni ukuba nabo baxele nayiphi na indlela egwenxa ekusetyenziswa ngayo ezi zigadla.

Uthe umbono wabo kukuthi wonke umntu afumane amanzi. Ngumsebenzi kamasipala ukuqinisekisa ukuba

wonke umntu ufumana amanzi acocekileyo, kunye neenkonzo zogutu yulo lwelindle, nanjengoko lo masipala ingumasipala wegunya leenkonzo zamanzi (WSA) kunye nomhlinzeki weenkonzo zamanzi (WSP) kwisiThili iHarry Gwala.

Ezi zigadla ezine zabiwe kwiindawo apho amanzi enqongophele kakhulu. “Oku akuthethi ukuthi ezinye iindawo azina miceli mnjeni yamanzi, zinayo, kodwa iyawuleka,” utshilo uceba Nxumalo.

Izigadla zabelwe oomasipala basekuhlaleni uMzimkhulu, Dr. Nkosazana Dlamini-Zuma kunye noBuhlebezwe.

Ixabiso lezi zigadla ezine libalelwu kwiR11 732 891,79.

## IZIKO LEENKONZO ZAMANZI IGREATER MNQUMENI IZIGABA 5 NO6 (AFA) MIS467168 UKUPHUCULWA KWEZIKO LOKUCOCA AMANZI IGREATER MNQUMENI KUNYE NEZITISHI ZOKUPHEHLA

Inombolo yesivumelwano: **HGDM 769/HGDM/2021** | Umhla wengxelo: **7 kuTshazimpuzi 2025**

### INGCAZELO YEPROJEKTHI

Igama leProjekthi: IZIKO LEENKONZO ZAMANZI IGREATER MNQUMENI IZIGABA 5 NO6 (AFA) MIS467168 UMSEBENZI WOKUTSALWA KWAMANZI EMNQUMENI, ISIXHOBO SOKUPHEHLA NOKONYUSWA KODONGA: EZENDLELA, EZOOMAT-SHINI KUNYE NEZOMBANE

Inombolo yokubhaliswa yeProjekthi: **2021MIGFDC43418415**

Inombolo ye-MIG-MIS: **MIS467168**

Indawo yeProjekthi: Amanani: Lat-S 30° 27' 21.18" Long-E 30° 00' 40.48"

Umasipala wasekuhlaleni: uMzimkhulu LM, WARD 12, 13, 14, 16

Uhlolo lweProjekthi: iProjekthi yaManzi

Inkxaso ye-MIG (NOR): R 92 838 948.29

Ixabiso leProjekthi: R 84 424 325.28

Imali echithiwego kwiminyaka eggithileyo (ehleliwego nengahlelwanga): **R 59 169 597.74**

Imali echithiwego kulo nyaka-mali wama 2024/2025 (ehleliwego nengahlelwanga): **R 11 570 378.44**

Imali echithiwego kule nyanga (ngokwe sicelo sentlawulo esifakiwego): Mabona Civils (IPC19): R776 765.96 incl. VAT

ECA Consulting: R 0.00 incl. VAT

Iyonke: R 776 765.96 incl. VAT

Intlawulo engakakhutshwa (ukufikelela kulenyanga): Mabona Civils: R 1 400 00.00 incl. VAT

Intsha/Iyalungiswa/Iyaphuculwa: **Intsha**

Igama leNgcaphephe: **ECA Consulting**

Igama likaNokhontilakhi: **Mabona Civils and Plant Hire**

Umhla ocetyiwego (Unokhontilakhi usesizeni): **12 EyeDwarha 2022**

Umhla wokuqalisa: **13 EyeDwarha 2022**

Ukutyunjwa kwengcaphephe: **6 EyeKhala 2022**

Umhla wokubekwa kwsiza: **13 EyeDwarha 2022**

**Umhla ocetyiwego wokugqiba: 19 EyeKhala 2023**

Ukulibaziseka (Nika ingxelo): Imvula, imozulu embi, EDTEA, ukulibaziseka ukufikelela kwiindawo ezibalulekileyo zokusebenza, imisebenzi eyongezelelwego

Ixesha elongezelelwego: **lintsuku ezingama-966**

Umhla ophononongiweyo wokugqiba: **5 EyeSilimela 2025**

Izohlwayo zeProjekthi: **lintsuku 0 @ R3000ngosuku = R0.00**

Umhla olindetelekileyo wokugqiba: **5 EyeSilimela 2025**

### UMSEBENZI WEPROJEKTHI

Umsebenzi ozakwenzwa uquka okulandelayo:

- Ukwakhiwa inkampu yesiza sikanokhontilakhi nezixhobo zokwaka kwisiza, nokuchitha zonke izakhiwo zesiza emva kokuphela kwsivumelwano.
- Umsebenzi wethutuya ngelixa kusokhiwa isakhiwi sokutsala amanzi.
- Ukumiliselwa kweentsimbi ezbamba ilitye lomgangangatho.
- Ukwakhiwa kwesakhiwo esiphakamileyo sesamente sokutsala amanzi esingu-11m ukuphakama kune nebhulorho yokuwela.
- Ukwakhiwa kwesakhiwo sesitishi sokuphehlala ngezitena nesamente kwisakhiwo esiphakamileyo sokutsala amanzi.
- Ukuthengwa nokuziswa kwezixhobo zonke zokuphehlala ngezitena, imibhobho kune nezinye izixhobo.
- Ukuqelawa kwezixhobo zonke zokuphehlala, imibhobho kune nezinye izixhobo.
- Ukutengwa nokuziswa kwisiza umbhabho oyi-515m yama 355mm PN 12.5 PE100 HDPE.
- Ususisa ikhula nemithi escalen kawendela nalapho kuzakuhamba khona imizila yemibhobho.
- Ukgurunja kwemingxuma yomzila wemibhobho oyi-515m.
- Ukuqelawa nokondlwalwa, ukuxhunywa, ukondlalela, ukuhluwlwa nokucowca komzila wemibhobho eyi-355mm ukuvuleka, 515m ubude.
- Ukwakhiwa kwamagunjana evaluva, ivaluva yomoya, nevaluva ehluluza amanzi amdaka
- Ukwakhiwa komgwaqo oyi-180m ubude, 3.5m ukuvuleka.
- Ukwakhiwa kodonga oluvalayo.
- Ukuqelawa komsebenzi wokutsala amanzi omdala.
- Ukuqelawa kwezixhobo ebeziciniwe kwility elidala ngaphakathi kwesakhiwo esidala ukuze sizetyenziswe kwakhona.
- Ukuqelawa nokulungiswa kwezitishi ezipphakamileyo zokuphehlala ezindala.
- Ukuqelawa nokulungiswa kodonga oluphakamileyo oludala.
- Ukuqelawa nokulungiswa kwtanki eliqinileyo lesamente elidala.
- Ukuqelawa komsebenzi wonke owenziweyo kwiinyanga ezilishumi nambini emva kokukhutshwa kwsiqinisekisi sokugqiba.

Le projekthi sele izakugqitywa.

### GREATER MNQUMENI WATER SUPPLY SCHEME PHASE 5 AND 6 (AFA) MIS467168

Gabion Location: **30°27'20.05"S 30°00'40.93"E**



## IZIKO LEENKONZO ZAMANZI IGREATER MNQUMENI IZIGABA 5 NO6 (AFA) MIS467168 UKUPHUCULWA KWEZIKO LOKUCOCA AMANZI IGREATER MNQUMENI KUNYE NEZITISHI ZOKUPHEHLA

Inombolo yesivemelwano: **HGDM 769/HGDM/2021** | Umhla wengxelo: **7 April 2025**

### **INGCAZELO YEPROJEKTHI**

Igama leprojekthi: IZIKO LEENKONZO ZAMANZI IGREATER MNQUMENI IZIGABA 5 NO6 (AFA) MIS467168

UKUTSALWA KWAMANZI EMITHONJENI, ISIXHOBO SOKUPHEHLA NOKONYUSWA KODONGA: IMIZILA, OOMATSHINI KUNYE NOMBANE.

Inombolo-mbhalso yeProjekthi : **2021MIGFDC43418415**

Inombolo ye-MIG-MIS: **MIS467168**

Indawo yeProjekthi: **Izibalo: Ukuxwesa S-30° 27' 21.18" Ubude-E 30° 00' 40.48"**

**Umasipala wasekuhlaleni: uMzimkhulu LM, WARD 12, 13, 14, 16**

Uhlolo lweProjekthi: **IProjekthi yaManzi**

Inkxaso ye-MIG (NOR): **R 92 838 948.29**

Ixabiso leProjekthi: **R 84 424 325.28**

Imali echithiweyo kwiminyaka eggithileyo (ehleliwego nengahlelwanga): **R 59 169 597.74**

Imali echithiweyo kulo nyaka-mali wama 2024/2025 FY (ehleliwego nengahlelwanga): **R 11 570 378.44**

Imali echithiweyo kule nyanga (ngokwe sicelo sentlawulo esifakiwego): **Aquaplan: R490 881.12 incl. VAT**

**ECA Consulting: R 0.00 incl. VAT**

**Iyonke: R 776 765.96 incl. VAT**

Intlawulo engakakhutshwa (ukufikelela kulenyanga): **Aquaplan: R1 237 373.72 incl. VAT**

Intsha/lyalungiswa/lyaphuculwa: **Intsha**

Igama leNgcaphephe: **ECA Consulting**

Igama likaNokhontilakhi: **AquaPlan SA**

Umhla ocetyiwego (Unokhontilakhi usesizeni): **26 EyeDwarha 2022**

Umhla wokuqalisa: **27 EyeDwarha 2022**

Ukutyunjwa kwengcaphephe: **6 EyeKhala 2022**

Umhla wokubeka isiza: **31 EyoMqungu 2023**

Umhla ocetyiwego wokugqiba: **26 EyeDwarha 2023**

Ukulibasiseka (Nika ingxelo): **Ukulyazisayo kokusingqongiley + utshintsho lwemozulu + Imisebenzi eyongezelwego**

Ixesha elongezeolelwego: **Iintsuku ezingama336**

Umhla ophononongiweyo wokugqiba: **26 EyoMsintsi 2024**

Umhla olindelekileyo wokugqiba: **24 EyeKhala 2024**

Umhla wokunikezela ngokupheleleyo: **14 EyeNkanga 2024**

Ixesha lokulungisa undonakele: **14 EyeNkanga 2024 till 14 EyeNkanga 2025**

### **UMSEBENZI WEPROJEKTHI**

Umsebenzi ozakwenziwa kwesi sivumelwano uzadibanisa izivumelwano zemizila, imitshini kune nombane. Unokhontilakhi omkhu-lu uzakuba ngowendelela kune/okanye owemitshini, yena aqashe oonokhontilakhi bakhe abancedisayo oweendlela kune/okanye nowoomatshini kune nowombane.

Umsebenzi ngaphantsi kwesi sivumelwano uquka, umzobo opheleleyo, imiquulu yomsebenzi kune nokuthengwa kwazo zonke izix-hobo, oomitshini nezixhobo zokuyisabenzia, izixhobo zokukala, iintambo nazo zonke izixhobo ezifuneka kwisitishi ngasinye, abasebenzi, izixhobo, izigadla, ukuhlola, izithuthi, amanzi, umoya ocindzelwego, umbane kune nayo yonke into ebalelekileyo edingekayo ukuseben-za nokugqiba umsebenzi, ukuqhube wonke umsebenzi ngexesa lesivumelwano, konke ngendlela echaziwego kokulindetwe ngumqeshi ngoku nasemveni koko.

Amanzi akrwada azakutsalwa kumfula i-lbisi ukuya kwidama elidala kwiziko lokucoca. Eli ziko elitsha lizakufumana amanzi kwida-ma elidala. Amanzi okugqibela acocekileyo azakugcincina kwitanki eligcina amanzi elidala.

Eli ziko elicetyiwego lokucoca amanzi lizakuba kwisakhiwo esikhethekileyo. Eli ziko lokucoca amanzi lizakuba nokulandelayo:

- Ukuhambisa amanzi akrwada ukusuka emthonjeni wamanzi ukuyongena kwi sinki efakwa izicoci
- Ukufakwa kwezicoci eziquka ichlorine, coagulants kune nezixhobo ezincedisa ukucoca.
- Ukuzinzwisa kwe-Lime
- Ukulungiselela amatanki ukufaka izicoci
- Ukuuxtywa kwezicoci namanzi akrwada
- Ukuuxuba kancinci-kancinci kwisitya esikhethekileyo/isithuba/umbhobho onamajiko-jiko ukuya kwisikhanyisi esohlula amanzi acoce kileyo kwawamunda
- Ukuukhanyiswa kwamanzi anezicoci kwizikhanyisi ezohlukaneyo
- Ukgcinwa kwamanzi akhanyayo kwidama elikhanyayo
- Upukhehlwa kwamanzi akhanyayo ukuya kwizihluzo
- Ukuhluzzwa ngesanti kwamanzi akhanyayo kwizihluzo
- Ukgcinwa kwamanzi ahluziwego kwidama elikhanyayo
- Ukuocowa kwezihluzzo nokuzomisa
- Ukuocowa kweentshlolongwane emanzini afakwe izicoci nokufaka izicoci kwizixhobo
- Upukhehlwa amanzi okugqibela ukuya kumatanki ogcino
- Ukuhlanjwa kwamanzi ashiyekileyo (udaka, ukuphindwa-phindwa noku hlambisia amanzi)

Amanzi okugqibela acociwego azakufakwa izibulali zintsholongwane ngerhasi ye-chlorine, asuswe kwitanki lokugcina elihluzayo ukuya kumatanki ogcino amadala, ukuze agqithiselwe eluntwini. Umsebenzi wokuphucula iziko lokuphehla uquka:

- Ukuphuculwa komthamo wamaziko okuphehla, kuquka ukulungisa apho kukhona isidongo

Iprojekthi sele izakugqitywa.



**IZIKO LEENKONZO ZAMANZI  
IGREATER MNQUMENI IZIGABA 5 6  
(AFA) MIS467168**  
**Indawo: 30°27'21.11"S 30°00'49.78"E**

# UMASIPALA WESITHILI IHARRY GWALA USINGATHE NGEMPUMELELO ISESHONI YEKOMISHONI YAMANINA YEZICWANGCISO EZICETYIWEYO

**U**MASIPALA wesiThili iHarry Gwala usingathe ngempumelelo iseshoni entsku-mbini yekomishoni yamanina yezicwangciso ezicityiweyo, eqale ngomhla we17 kweyoMdumba 2025, yaphela nge18 kweyoMdumba 2025. Umxholo walo nyaka "Uhlahlo lwabiwo mali ngokoyamene nesini," ubugxile ekukhuthazeni ukungabandlululani ngokwesini, nalapho bekujongwe izidingo zabasetyhini nohlahlo lwabiwo mali olukhuthaza ukulingana. Le seshoni yezicwangciso ezicityiweyo ijonge umgamaohanjwe yikomishoni yamanina kubo bonke oomasipala basekuhlaleni, kwaze kwabanjwa ingxoxo ngamacebo okupuhhlisa umsebenzi weeKomishoni kupuhhliso labasetyhini kwisiThili sonke. Usomlomo wesiThili iHarry Gwala uceba Sibongiseni Mdunge, esenza intetho yokwamkela, ugxinimise ukubaluleka kwendima eddalwa ngabasetyhini kwezoqoqosho, nokubaluleka kwelizwi labo kuhlahlo lwabiwo mali lweenqubo zabasetyhini. Usihlalo weKomishoni yaBasetyhini, uceba Z. P. Dlamini, ugxinimise ukuba utshintsho olubhetele lungaphuma kwiiKomishoni ezifana nezi. Imiba ephambili ekuxoxwe ngayo kule seshoni iquka:

- Uhlahlo lwabiwo mali ngokoyamene nesini
- Iinkqubo zokuhlukunyezwa ngokwesini kunye nophuhliso lwabasetyhini
- Ukubandakanya kwabasetyhini kwezoqoqosho eziphambili kwi-LED.
- Iinjongo ze-EPWP.
- Uphuhliso lweenkokheli zabasetyhini.

IKomishoni yaBasetyhini yikomiti yesahluko 79(a), exela ngqo kwiBhunga. Le komiti iyasebenza, idibana rhoqo ngekota, kwaye inohlalohlo lwabiwo mali rhoqo ngonyakamali. Le komiti inooceba basetyhini abalishumi nantathu, intloko yesebe (HOD) yasetyhini, ibambela HOD elinye, umphathi wezemisebenzi, ibambela CFO, abaphathi abakhulu basetyhini kunye negosa le-Arhente Yophuhliso yaseHarry Gwala. Injongo enkulu yeKomishoni Yabasetyhini kukuphucula ukubandakanya kwabasetyhini kubunkokheli nezithuba ezibalulekileyo kulawulo lwasemakhaya, iingxoxo zokulingana ngokwesini kulawulo lwasemakhaya, nokuxhobisa iinkokheli zezopolitiko zasetyhini ukuba zikhuthaze amanye amanina kwiiwadi zabo nasekuhlaleni. Le komishoni ifuna ukwenza iikomiti ezisebenza ngokupheleleyo zesahluko 79(a) kubo bonke oomasipala basekuhlaleni ngaphantsi kwesiThili iHarry Gwala.





# iHARRY GWALA ITYELELA IZIKOLO

UMasipala wesiThili iHarry Gwala uqhubu inkqubo yokubuyela esikolweni yama2025



Abafundi ezikolweni banikezwe izipho zeziqhobo zobuxhaka-xhaka ukuze baphucule imfundo yabo.

**A**BAPHATHI besiThili iHarry Gwala bathabathe inxaxheba kwinkqubo yokubuyela esikolweni, kwizikolo iMavangana High School eMashakeni eLufafa, kunye neSizisizwe High School eSpringville, ngaphantsi komasipala wasekuhlaleni uBuhlebezwe, ukuqinisekisa ukusebenza kwezi zikolo. Injongo yale nkqubo ibikukuphuhlisa ulutsha ngobuxhakaxhaka bale mihla, kwanokukhuthaza abafundi basezilalini ukwenza ngcono kwezemfundu nokucinga ngaphaya kweendawo abazalelw kuzo. Ngenxa yobunkokheli bukasodolophu woMasipala wesiThili iHarry Gwala, uceba Zamo Nxumalo, abafundi bezi zikolo bafumene izipho zeziqhobo zobuchwephesh, izibali manani, idiaries, iidyasi zase-Lab kunye nezipho zokuthenga kubantwana abafanelekileyo. Isithethi sebhunga, uceba Sibongiseni Mdunge, uthethe nabafundi ngeenkqubo zikarhulumente ezifana nenkxaso yokufunda kubafundi abaphume emaqabini.

Usomlomo ukhuthaze abafundi ukuba bayithande imfundo yabo, bahloniphe ootitshala, kwaye basebenzise amaqonga obuxhakaxhaka ukuziphuhlisa nanjengoko “siphila kwidabi lesine lemisebenzi (4IR), apho sele kophilwa ngempucuko yobuxhakaxhaka.” Xa uqale kakuhle unyaka, isikolo ngasinye sinethuba lokuba nonyaka oneziqhamo ezintle nempumelelo.

Abaphathi besiThili bakhuthaze abaxhasi besikolo ukuba baqhubeke nokuzinikezela kumsebenzi wabo onzima, wagxinisa ukabaluleka kwemfundu, ekwakhuthaza abafundi bebanga leshumi lama2025 ukuba bazimisele kwaye benze ngcono kunabafundi bonyaka ogqithileyo. Kwezi ngxoxo kuvele imiceli mnjeni yasekuhlaleni namasiko, ezidlale indima enku lu kwiziphumo zama2024 kwezi zikolo. Inqununu, amalungu e-SMT neSGB bachaze ukuba bajamelene nemiceli mnjeni kwaye bacela izisombululo kumasipala nesebe lezemfundu.



# IHARRY GWALA ITHI NDLELA-NTLE KUMSEBENZI OZIMISELEYO NGESIZOTHA



**Ixesha elibuhlungu ngethuba oogxa baka 'Bra Socks', abahlolo kune nosapho besabelana ngeenkumbulo zexesha abalichithe naye.**

**U**MASIPALA wesiThili iHarry Gwala wenze inkonzo yesikhumbuzo ezolileyo yobomi bomsebenzi obezimisele uMnu. Sokesimubone Memela.

Lo msebenzi, obesaziwa ngegama elingu "Bra Socks" uchazwe njengomnye wabasebenzi abothobekileyo, kwaye ukusweleka kwakhe kushiye umngxuma omkhulu, nanjengoko esebeenze kwicandelo lezimali likamasipala iminyaka engama21.

UMnu. Memela, owayenxiba kakuhle, ecocekile kwaye ezinikezele emsebenzini wakhe, usutwye kukufa emva kwengulo emfutshane.

Iinkumbulo ezbuhlungu kune nentlungu akayishiye ngasemva ivakele kubasebenzi boMasipala, usapho kune nabahlolo bakhe kwinkonzo yesikhumbuzo sakhe, nalapho bekuthethwa kamnandi ngaye ngabaphathi, oogxa bakhe, abahlolo kune nosapho lwakhe.

Le nkondo yesikhumbuzo ibibanjelwe eFairview Hall e-Ixopo. Ebesebenza kwaMasipala njenge Senior Store Clerk kwi-ofisi yezezimali.

Ingqonyela yecandelo lezimali kuMasipala uMnu. Mthembeni Mzimela ebemele uMasipala kule nkondo yesikhumbuzo. Uqale ngokwenza umbulelo kusapho lakwaMemela ngokubanika ithuba lokusebenza

nongasekho uMnu. Memela.

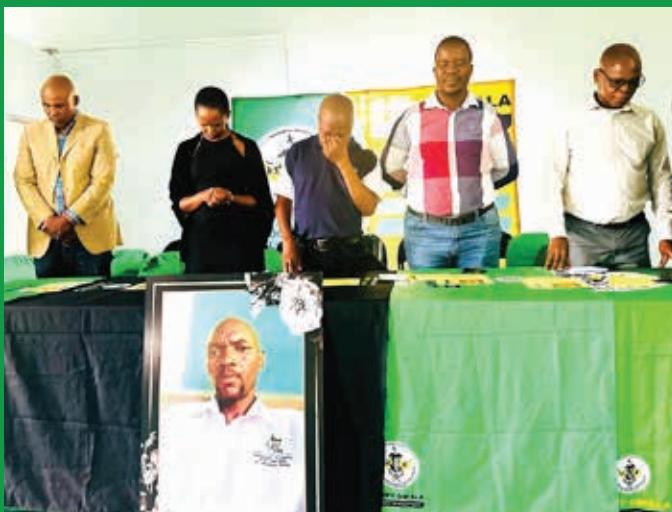
UMnu. Mzimela uthe, kuliwonga kuye ukudibana noMnu. Sokesimubone Memela.

Umlawuli oyintloko wecandelo labasebenzi uNksz. Nosaziso Sikhosane, evala incwadi yomsebenzi yalo msebenzi (uMnu. Memela) ufunde isicatshulwa esithi: "Ukufa kuthabatha umzimba, uThixo uthabatha umphefumlo. Ingqondo zethu zishiyeka neenkumbulo. Iintlizyo zethu zigcina uthando. Ukholo lwethu lusazisa ukuba sizakuphinde sibonane – asaziwa."

Ethethela usapho, umfo wabo uMnu. Sakhile Memela wenze umbulelo kumasipala ngokwenza inkonzo yesikhumbuzo efanele iNkosi. "Silusapho, sithanda ukwenza umbulelo ngale nkondo yesikhumbuzo kamfo wethu, efanele iNkosi. Ebeluthanda usapho lwakhe, kwaye ewuthanda nomsebenzi wakhe," kutsho uSakhile. Uqhubeke wathi, kuyabonakala ukuba uMasipala nawo ubumthanda ubhuti wakhe.

"Ubanengxaki xa ungevani nabantu osebenza nabo nanjengoko ixesha elininzi ulichitha nabo kunasekhaya. Uthando lwenu nemfudumalo yenu siyiva kakhulu ngelixesha elinzima kusapho lwethu. Ubhuti wam ebeyinto yonke kusapho lwethu. Siyayiva indawo yokungabikho kwakhe," utshilo uSakhile.

# UGQITHILE EMHLABENI OMNYE WABASEBENZI ABAZIMISELEYO BOMASIPALA



**Usapho, abahlolo kanye noogxa baka Cde 'Mdu' Memela bedibene ukuzothi ndlela-ntle.**

**K**USWELEKE kwakhona omnye umsebenzi kamaspala ozimiseleyo, ozinikezeleyo kumsebenzi wakhe, uMduduzi Memela, nobesaziwa ngesiteketiso esithi "Mdu."

Lo msebenzi jikelele ngaphantsi koMasipala wesiThili iHarry Gwala, nobesebenza kwii-ofisi ezikumasipala wasekuhlaleni iDr. Nkosazana Dlamini-Zuma, uye wasishiya ngomhla wesixhenxe kweyoMdumba 2025.

UMnu. Memela, owazalwa ngomhla wama 25 kuTshazimpuzi 1975, uzakukhunjulwa ngekhono lakhe elohlukileyo kuquka, ukukhawuleza ukufunda izinto, umntu onoxolo, nomntu obesoloko ejonga ngaphaya kwayo nantomi na, kodwa ebewenza ngendlela elungileyo umsebenzi wakhe.

Inkonzo yesikhumbuzo, ebibanjelwe Etafuleni Hall KwaPhini, ibizimaswe ngoogxa bakhe, usapho kanye nabahlolo, beze kumhlonipha okokugqibela.

Uceba Bhekithemba Khathi wakwa Ward 9, wamkele wonke umntu esazisa ngokulahlekelwa kwabo kukusweleka kukaMnu. Memela, okudibanise uluntu kanye nomapasila ukuzogxwala emswaneni nokukhumbula umfi.

UMnu. Zwelikayise Hlengwa, ongumphathi wengingqi kwezi ofisi ze-NDZ, uchaze intlungu yakhe neenkumbulo ezimnandi nanjengoko esebezenoMnu. Memela iminyaka esixhenxe kulo masipala.

Ubhuti omdala kaMnu. Memela, uMnu. Sifiso Memela, naye uhloniphe ubhuti wakhe, emchaza njengomntu woxolo, ongazange abambele mntu isixhiba okanye alwe. Inkonzo yomingcwabo kaMnu. Memela iye yaqhutylewa Embhulelwani. UMAsipala wesiThili iHarry Gwala uqhubeka nokugqithisa uvelwano kusapho nabahlolo bakaMnu. Memela ngeli xesha elinzima kangaka.



Iziko lolawulo lwezentlekele luthi “yonke imihla ibalulekile, yiba semandleni namhlanje.”



# IBE YIMPUMELELO INTLANGANISO YOLAWULO LWEZENTLEKELE LWEHARRY GWALA

**K**UTSHANJE uMasipala wesiThili iHarry Gwala usingathe ingxoxo ngaphantsi komxholo othi “YONKE IMIHLA IBALULEKILE, YIBA SEMANDLENI NAMHLANJE,” e-Amble Inn Hotel e-Ixopo. Le Indaba, ebibanjwe liZiko loLawulo lweZentlekele lesiThili iHarry Gwala, uLawulo lweZentlekele lweSebe loLawulo lwentsebenziswano neMicimbi yeSintu kunye noLawulo lweZentlekele kuZwelonke, badibanise iingcaphephe zolwawulo, iingcaphephe zeenkonzo zentlekele, amaqiza emibutho yabucala, amacandelo amasebe, iingcali zohlolokunye nezinye iinkokheli.

Esenza intetho yakhe kule Indaba, usodolophu woMasipala wesiThili iHarry Gwala uceba Zamo Nxumalo uthi: “Ndiziva ndihloniphekile ukuba yinxalenyale Indaba, nanjengoko inika ithuba lokudibana neentlobo ngeentlobo zeengcaphephe, ukuthetha ngalo mmba obalulekileyo ezijamelene nawo kwiPhondo iKwaZulu-Natal. Silulawulo lwasemakhaya, sinyanzelwa yimeko yemozulu engaqondakali, nanjengoko kwenzekile kwiminyaka embalwa eggithileyo, ukuba siqinise ulwazi lolawulo lwasekuhlaleni ngolawulo lwengozi yezentlekele. Eli liqonga elihle lokuveza imibono yokuzinzisa izehlo zentlekele, nokwabelana ngeziphakamiso ezizakusindisa ubomi boluntu lwethu. Ulawulo lwezentlekele luxanduva lomntu wonke.”

Injongo yokusingatha le-Indaba yoLawulo lweZentlekele kukumema iingcaphephe zemiba eyohlukaneyo ukudibana nokuxoxa ngamacebo anokwenziwa kwiintlekele, ngaphantsi komxholo wama2025 othi: “Yonke imihla ibalulekile, yiba semandleni namhlange.”

Kule Indaba, kuthiwe isebe, likwizinga eliphezulu lokusabela kwezentlekele kwilixa elizayo, nokuba ngumlilo, izikhukhula, okanye nasiphi na isehlo sentlekele ezinokubeka ubomi boluntu kwingozi. Kwixesha eligqithileyo, nakwelicesha, iphondo lithwaxwe kakhulu ziintlekele ezithwaxe ilizwe, kwaye le Indaba bekuyintlanganiso yoongqondo-ngqondo abazakufumana isisombululo ukuze, nanini na xa kusehla intlekele, yonke into ibe ime bume ukuyinqanda okanye ukuncedisa. Imiboniso eyenziwe ngabaxhasi abohlukeneyo ibonakalise ukubaluleka kwezixhobo ezilumkisa ngethuba, ukunciphisa ingozi, kunye nokuba semandleni.

Enye into ebalulekileyo ecetyiweyo, kukuphuhlisa ulawulo lwasemakhaya ukuze luhambise iinkonzo ezibalulekileyo nokusabela ngokupheleleyo kwiintlekele. Kuthethwe nangeendlela zokuxela izehlo, nendlela ulwazi kunye nonxibelelwano ezincedisa ngayo ukuqinisekisa intsebenziswano nokukhawuleza ukusabela kwizehlo.

Le Indaba idibanise umbono wolawulo lwasemakhaya kuphononongo oluqhabayola lawulo lwezentlekele, kunye nengxelo yemiceli mnjeni isiThili esijamelene nayo. Ukufika kwexesha leemvula, kuthetha ukufika kwezikuhkhula kwilizwe, nalapho iintlekele zisanda, nokubeka ubomi boluntu engozini imihla nemihla. Nangona iingcaphephe zolawulo lwezentlekele zisebenza ngokuzimisela ukunciphisa iingozi nokusabela ngethuba, abantu balahlekewa bubomi, izakhiwo ziyonakala kwaye neenkonzo ziyaphazamiseka. Ukubuyisela izinto kwisimo ebezikuso kunye nokulungisa izakhiwo ezonakeleyo, ngumceli mnjeni ngenxa yesimo solunsi esibalulekileyo kunye ngeengxaki kwezoqoqosh. Umthwalo wesimo sikazwelonke nawo awulawuleki ngokuhamba kwexesha.



# INGXELO YEZENTLEKELE

**K**WINYANGA yoMdumba 2025, uMasipala wesiThili iHarry Gwala uhlaselwe sisichotho, iimvula ezimandla, umoya obhudla ngamandla, ukutsha kvezakhiwo, ukutshona emanzini kunye nemibane yezulu, nezichaphazele oomasipala besekuhlaleni bobane kwisiThili.

Angama74 amakhaya achaphazelekileyo, angama34 atshabalala, ngelixa amakhaya angama43 efumene isiqingatha somonzakalo. Kula makhaya achaphazelekileyo, kuchaphazeleke abantu abangama417, abaphuma kumakhaya alishumi nesithandathu, nabashiyek bengenandawo zokufihla intloko. Ngexesa lombiko nasemva kohlolo lomonakalo, kuqinisekisiwe ukuba akukho mntu oswelekileyo okanye olimeleyo.

Kumasipala wasekuhlaleni Umzimkhulu, kubekhona isehlo sokutshona komntu emfuleni, ngomhla wesibini kweyoMdumba 2025 ngelixesh elinye. Kwesinye isehlakalo esingoyamananga nezintlekele, abantu abathathu baphulukene nobomi babo ngethuba



**Umfanekiso obonisa ukutsha kvezakhiwo kuMasipala iGreater Kokstad nakuMasipala wasekuhlaleni uMzimkhulu.**

besenza umsebenzi wokuhlanjwa kumfula iNgwagwane Esidikideni, kwawadi 2 eMzimkhulu. Kamva imizimba yabo iye yafumaneka, baze abenkonzo yesipolisa yoMzantsi Afrika (SAPS) bangqina ukuba baswelekile.

## IZEHLO EZENZEKE KWEYOKWINDLA 2025

Kwinyanga yoKwindla 2025, uMasipala wesiThili iHarry Gwala wehlelw zizehlo ezimbi ezoyamene nemozulu, kuquka iimvula ezimandla, umoya ovuthuza ngamandla, ukutsha kvezakhiwo, ukutshona emanzini kunye nokubetha kwemibane. Ezi zehlo zichaphazele bonke oomasipala basekuhlaleni kwisiThili: iDr. Nkosazana Dlamini-Zuma, iGreater Kokstad, uMzimkhulu, no Ubuhlebezwe.

Ngomhla weshumi nanye kweyoKwindla 2025, iNkonzo yeMozulu yoMzantsi Afrika (SAWS) ikhuphe isigaba 2 sesilumkiso semozulu embi, ukusuka ngo 00:00 ngomhla we13 kweyoKwindla 2025. Injongo yesi silumkiso kukukhusela uluntu, nanjengoko uqikelelo lwalemozulu lubeka ubomi babantu engozini, ukonakalisa kvezakhiwo nezinye iingozi ezihambelana

nayo ezinokuthi zenzeke.

Ukusabela, iziko lephondo lolawulo lwezentleke (PDMC) luqale iziko lokusebenza lentlanganisela ngo 08:00 ngomhla weshumi nambini kweyoKwindla 2025. Kukhutshwe izilumkiso koomasipala basekuhlaleni nabaxhasi abafanelekileyo, nalapho amaqla eenkonzo ezikhawulezileyo aye ema bume.

Angama-120 amakhaya achaphazelekileyo, nalapho kutshabale izakhiwo ezingama-79, ezingama-72 zifumene ukonzakala, ngabantu abangama-654 abaphuma kumakhaya angama-39 abashiyeke bengena ndawo zokufihla intloko. Kusweleke abantu ababini, omnye usweleke kumlilo wesakhiwo eMzimkhulu kwawadi 5, omnye utshone emanzini kwawadi 11, ngaphantsi komasipala wasekuhlaleni iDr. Nkosazana Dlamini-Zuma. Kubekhona neengozi zendlela kumasipala, ezenzeke kwimigwaqo uR56, R612 kunye noR617 kwingingqi yoMasipala wesiThili iHarry Gwala. Uncedo olunikezelwe nguMasipala wesiThili:

- 40 Iingubo
- 27 Iimatrasi
- 11 Amabhokisi oncedo olukhawulezileyo
- 6 Amashiti amaplastiki
- 2 Ukutya kwemingcwabo

## ULAWULO LWEENTLEKELE KWAKUNYE NAMAPHULO OKWAZISA NGOKHUSELEKO LOMLILo LWENKOTA YESI-3.

IZiko loLawulo IweNtlekele kuMasipala weSithili saseHarry Gwala liqhube amaphulo okwazisa uluntu ukubethelela inkcubeko yokuphepha iintlekele kunye nokufundisa ngokhuseleko lomlilo kunye nokuchaza inkxaso koomasipala basekhaya kunye namanye amasebe amacandelo ngamaxesh entlekele. Ezi nkqubo zokufundisa uluntu ebezibanjwe kutsha nje bezijolise kuluntu, izikolo, ooceba beewadi nabanye abathathi-nxaxheba ababalulekileyo. ISithili esisebenzisana noomasipala basekhaya siye saqinisa ukuxhotyiswa kwaso kumaBhunga ezeMveli kunye nabanye abachaphazelekayo ababalulekileyo.



**Umfanekiso obonisa imigushuzo yezilumkiso zokuhlolwa kwengoz, ulawulo lweentlekele kunye nezilumkiso zokhuseleko kwimililo, nebeziqhutywa kwinyanga yoMdumba neyoKwindla koomasipala basekuhlaleni uMzimkhulu no-Ubuhlebezwe.**

UMasipala weSithili saseHarry Gwala kunye nosapho lwakhe loomasipala bengiqi baqhubeleka nokubandakanya kungelelo oluqhubekeyo lothintelo nokunciphisa kulafulo lweentlekele. ISithili kunye namaqla avela kumaqla oomasipala basekhaya kufuneka asoloko elindile kwaye ekulungele ukusabela nakweyiphi na intlekele enokuthi ikhokelele ekuphulukaneni nomphefumlo okanye kwipropati kwiSithili.

# UMASIPALA WESITHILI IHARRY GWALA UPHUCULA IZAKHONO ZONXIBELELWANO NGOCWEYO



Icandelo lezonxibelelwano lisingathe ucweyo ngempumelelo.

CANDELO lezoNxibelelwano kuMasipala wesiThili iHarry Gwala lisingathe ucweyo lwezonxibelelwano lwabasebenzi beli candelo kutshanje. Iinjongo zolucweyo, nobelubanjwe ngomhla we18 kweyoKwindla 2025, kukuphucula izakhono kwezonxibelelwano, kugxilwe kakhulu kunxibelelwano lwangaphakathi.

Unxibelelwano olusulungekileyo lwangaphakathi lubalulekile kuwo onke amaziko. Lunceda ukujinisa intsebenziswano, lukhulise umsebenzi, kwaye luqinisekisa ukuba bonke abasebenzi banenjongo enye. Olu cweyo belugxininisa ukabaluleka konxibelelwano lwangaphakathi nokunika abasebenzi izakhono ezibalulekileyo, nolwazi oludingekayo kunxibelelwano olusulungekileyo.

Olu cweyo lube yimpumelelo, nalapho abasebenzi bethabathe inxaxheba ukubuza kwanokuphendula imibuzo kule seshoni. Ukukhuthaza aba basebenzi nokuhlolola ukuqonda kwabo, baye banikwa imivuzo yezimuncu-muncu ngokuchana iimpendulo zemibuzo. Le nkqubo incedise ukuqinisekisa ukuba abasebenzi bayamamela kwaye bayalubamba lonke ulwazi ebebelunikwa kolu cweyo.

Olu cweyo luyifezekisile injongo yalo yokuphucula izakhono zonxibelelwano kubasebenzi. Indlela yolu cweyo yengxoxo ibancedisile abasebenzi ukuphuhlisa nokuqonda unxibelelwano lwangaphakathi. Icandelo lezonxibelelwano liceba ukusebenzisa lenkqubo ukuphucula unxibelelwano ngaphakathi kumasipala wonke.

# **IQUMRHU LBEZONXIBELELWANO KWISITHILI (DCF) IQHUBEKA NOKUBAMBA INTLANGANISO ZEKOTA**

**U**MTHETHO wolawulo loMasipala u-Act of 1998, kunye nomthetho wolawulo lomasipala u-Act of 2000, umthetho wokufumana ulwazi u-Act of 2000 kunye nomthetho welizwe, umgwaqo siseko woMzantsi Afrika, 1996, uguyazisa abezonxibelewano kulawulo lwasemakhaya ukuba kungabikho zimfihlo, kubekhona iimpendulo, bafikeleleke, baphucule ukuzibandakanya ngokukhululekileyo kwaye banxibelelane nabantu kwindlala yabo yokuphucula iimpilo zabo. Le, yimithetho iqumrhu lezonxibelewano lesiThili iHarry eliqamele ngayo.

Eli qumrhu, elidibana qho ngekota, belibambe intlanganiso yalo ngomhla wesine kweyoKwindla 2025 kwigumbi lebhodi kwisebe lezemililo nohlangulo eBuhlebezwe, ngaphantsi koMasipala wesiThili iHarry Gwala. Iqumrhu lezonxibelewano lesiThili liphulhisa ubuhlobo phakathi koomasipala besiThili kunye nabo abasekuhlaleni kwisiThili, lidibanise abezonxibelewano ukuceba nokuphucula izakhono zonxibelewano.

Abezonxibelewano baneqonga aphi benika ingxelo kwiqumrhu ngeempumelelo zomasipala wabo, eziphambili, babelane nangendlala yokusebenza.

Le ndibano igxile ekukhuthazeni abantu ukuzibandakanya kwimiba yolawulo yoluntu loMasipala wesiThili iHarry Gwala.

Amagosa amele abaxhasi abaphambili abayinxalenye yaleseshoni abaquka iKomishoni eZimeleyo yoKhetho (IEC), iArhente yokhuseleko loluntu yoMzantsi Afrika (SASSA), iSebe lezeMpilo kunye noCOGTA, baxhase ukusebenza okusulungekileyo lonxibelewano abalifumeneyo, baze baligqithisela aluntwini ngendlela elungileyo.

Injongo yeli qumrhu kukuqokelela iindaba kunye nolwazi ngethuba, nangendlala eyiyo, ukuze bagqithisele eluntwini. Ezi seshonzi zdidlala indima ebalulekileyo ukwakha nokuvala izikhewu ngoluhlu lwengxelo ababelana ngayo. Oku kutsho ukuthi iqumrhu liyayihluza ingxelo ngaphambi kokuba liygqithisele eluntwini.

Uxanduva kukufundisa uluntu ngemithetho, iinkqubo, ukuhanjiska kweenkonzo kunye neenkqubo zezigaba zontathu zolawulo.

Ezi ntlanganiso zibanjwa rhoqo ngekota kunyaka-mali ukuze kuqokelelwae ulwazi nokwabelana ngeenkqubo ezsunguliwego zikarhulumente ezibandakanya abahlali boMzantsi Afrika.



**Iqumrhu lezonxibelewano kwisiThili libambe iingxoxo likhuthaza ubuhlobo obuqinile kumasebe karhulumente.**



Incutshe yeHarry Gwala District Developmental Model uProfessor Blade Nzimande, owaziwa njengomphathiswa wezobuxhaka-xhaka nempucuko, utyelele uluntu lwesiThili iHarry Gwala e-Amakhuze High School, waqhubeka waya eDlangani High School. Usekela sodolophu weDr Nkosazana Dlamini-Zuma uceba Kholeka Hadebe, nabanye abaphathi abolukeneyo nabo bazimase lo msitho ohloniphekileyo.

## UBLADE NZIMANDE UTYELELA ISITHILI

INCUTSHE yophuhliso lwesiThili iHarry Gwala, uProfessor Blade Nzimande, okwangumphathiswa wezobucwhepheshe, ubuxhakaxhaka nophuhliso, uqhube inkqubo yotelelo eBulwer kutshanje. Umphathiswa uqale utyelelo lwakhe e-Amakhuze High School, waqhubeka waya eDlangani High School. Le nkqubo ilandela inkqubo yokubuyela esikolweni ibiqhubeka ebutsheni balo nyaka.

Kule nkqubo yotelelo, umphathiswa ukhuthaze umda kwezobuchwepheshe kubafundi abasuka kwizikolo ezikhethiweyo, ngakumbi kwizifundo ezoyamene nezobuchwepheshe.

Umphathiswa ebephelekwe ngusodolophu womasipala wasekuhlaleni iDr Nkosazana Dlamini-Zuma, uceba Kholeka Hadebe, kunye nabanye ooceba nabahlawuli beenkonzo zikamasipala.



UMphathiswa ukhuthaze ulutsha ukuba luzibandakanye kumhlaba wobuxhaka-xhaka nanjengoko sele kusikhono esiphambili esibalulekileyo kumhlaba wonke. Olu tyelelo lube yimpumelelo nanjengoko ulutsha luqhube ukufunda nokuzibandakanya kulamaqonga, nalapho iinkokheli zifundisa nokunika ingxelo ebalulekileyo kuluntu ngokubanzi.

# KUSUNGULWA INKQUBO KA-IEC YEVEKI YOKUFUNDISA NGENTANDO YESININZI

KOMISHONI yokhetho ezimeleyo (IEC) yoMzantsi Afrika isungule inkqubo yeveki yenkululeko yezikolo 2025, eDaniel Mzamo Special School ngaphantsi komasipala wasekuhlaleni uBuhlebezwe kisiThili iHarry Gwala kutshanje. I-IEC ibambisene neSebe lezeMfundu ukufaka ukufundiswa ngenkululeko kwizifundo zesikolo.

Usodolophu woMasipala wesiThili iHarry Gwala uceba Zamo Nxumalo, usonwabele esi simemo. Usodolophu wabelene okuninzi nabafundi: "Kubalulekile ukusebenzisa ilungelo lakho lokuvota ukuqinisekisa ukuba lo mhlaba ophila kuwo, amaqhawe alwela inkululeko ayisebenzela nzima, kwimihla apho imfundu yainqabile, qinisekisa ukuba usebenzisa zonke izixhobo zokufunda esikolweni sakho ukuze ubenekamva eliqaqambileyo," utshilo usodolophu Nxumalo.

Injongo yemiba yengxoxo yanamhlanje kukunika ulwazi olunzulu lwenkululeko yokhetho nokubaluleka kokuzibandakanya kolutsha kwinkqubo yokhetho. Ukufaka izifundo zenkululeko yoluntu kwizifundo zesikolo. Injongo yosuku kukufundisa abantu abatsha ngokuvota nokubhalisa, kugxilwe kulutsha nezikolo.

Zilishumi nane izikolo ezibe yinxalenyeyezingxoxo:

1. Daniel Mzamo Special School
2. Butathhubunye High School
3. Impiyamandla High School
4. Kwathathani High School
5. Hlokozi High School
6. Lusibalukhulu High School
7. Thubalemfundo High School
8. Impunga High School
9. Ixopo Village Intermediate School
10. Mariathal Combined School
11. Little Flower Combined School
12. Ixopo High School
13. Ndela High School
14. Luswazi High School.



Usodolophu woMasipala wesiThili iHarry Gwala uceba Zamo Nxumalo, uncokole ngemfudumalo ixesha apho uMzantsi Afrika ubusokola ultwela inkululeko yelizwe. Uqhubeke wabhongoza ukubaluleka kokuzibandakanya koluntu kwezopolitiko.



Ikomishoni yezokhetho ezimeleyo (IEC) yoMzantsi Afrika ibambisene nesebe lezemfundo, isungule inkqubo yeveki yokufundisa ngentando yesinini esikolweni, eDaniel Mzamo Special School, ngaphantsi komasipala wasekuhlaleni uBuhlebezwe, engaphantsi kwesiThili iHarry Gwala. Le nkqubo ifundisa ulutsha noluntu ngentando yesinini nokusebenzisa ilungelo labo lokuvota.

# UCWEYO LWEZICWANGCISO ZENGOZI: ICANDELO LESITHILI IHARRY GWALA LOCWANGCISO LOHLOLO LOLAWULO LWENGOZI



Icandelo lolawulo lwengozi loMasipala wesiThili iHarry Gwala lisengathe iseshoni yokuhlolwa kwengozi, nabaphathi besiThili kanye namalungu e-EXCO. Le seshoni igxile ekuqapheleni izinto eziyingozi ezingaphazamisa ukusebenza komasipala. linkokheli zesiThili, kuquka, usodolophu woMasipala wesiThili iHarry Gwala, uceba Zamo Nxumalo, usekela sodolophu uceba Nosisa Jojozi, usomlomo uceba Sibongiseni Mdunge namanye amalungu ebhunga awayinxalenyenye yekomiti yolawulo yesiThili, ebeyinxalenyenye yezingxoxo ezibalulekileyo. Apho kwabelwana ngolwazi olubalulekileyo kumasebe onke omasipala. Le ntlanganiso ifundisa ukhuseleko, iimpendul kanye noxanduva kumazinga onke olawulo, lugcina bonke abasebenzibekhuthele kwaye bephambili ngenyathelo.

CANDELO loMasipala wesiThili iHarry Gwala locwangciso lohlolo lolawulo lwengozi lisengathe iseshoni yabaphathi besiThili kanye namalungu e-EXCO yocwangciso lohlolo lwengozi, kutshanje.

Le seshoni, nebibanjewle ePremier Resort eSani Pass, e-Underberg, ixoxe, yaphonononga iingozi isiThili esinokujamelana nazo, ukuze iquinisekise ukuba bathabatha amanyathelo afalekileyo.

Ebebezmase olu cwego ngusodolophu wesiThili uceba Z. D. Nxumalo, usekela sodolophu uceba N. T.

Jojozi, usomlomo uceba S. Mdunge kanye nabanye ooceba abangamalungu ekomiti yolawulo yesiThili (EXCO). Umphathi womasipala uMnu. G. M. Sineke kanye nolawulo, nabo bebezimase le seshoni. Eminye yemiba ekuxoxwe ngayo iquka ummba wezigcwangciso zohlololo lwengozi, ukuchongwa kwezicwangciso zohlololo lwengozi. Esinye isizathu esibalulekileyo sale seshoni kukuqinisekisa ukuba ezi ngozi aziphazamisi isiThili ukufezekisa iinjongo zaso, okunokuthi kuphazamise ukuhanjiswa kweenkonzo.

# UMPHATHISWA WOPHUHLISO LOLUNTU, OHLONIPHEKILEYO UMBALI SHINGA UNIKEZELA NGEZIQINISEKISI KULUTSHA OLUNGAMA-71 KWISITHILI IHARRY GWALA

## Uphuhliso loLutsha ngeeNkqubo zoPhuhliso lweZakhono



Ngomhla wesithandathu kweyoKwindla isiThili iHarry Gwala sibhiyozele izithwalandwe ezingama71, eziphothule izifundo kwinkqubo yophuhliso lwezakhono, iziqinisekisi ezingama71 zinikezelwe ngokubawonga ngalempumelelo. Umphathiswa wesebe lophuhliso loluntu KwaZulu-Natal uMbalu Shinga, ubambisene nesebe lezolimo nophuhliso lwasemakhaya. Umphathiswa wophuhliso loluntu uMbalu Shinga uzimase lomsitho waze wancoma ulutsha ngokuphumelela nokufumana izakhono ezintsha. Usekela sodolophu wesiThili iHarry Gwala uceba Nosisa Jojozi naye ebezimase lo msitho. Uceba Nosisa Jojozi naye uluncomile olu lutsha, ekwalukhuthaza ukuba lungaphel'imannda.

**B**EKYIMINCILI yodwa eSoweto Hall e-Ixopo kutshanje, ngethuba oHloniphekileyo umphathiswa woPhuhliso Loluntu KwaZulu-Natal, uMbalu Shinga, enikezela ngeziqinisekisi ezingama71 kulutsha olugqibe inkqubo yophuhliso lwezakhono kwisiThili iHarry Gwala. Injongo yale nkqubo, apho isiThili iHarry Gwala besibambisene neSebe Lophuhliso Loluntu KwaZulu-Natal, iSebe leZolimo noPhuhliso lwasemakhaya, kunye namaqumrhu abucala axhasayo, kuxuhobisa ulutsha ngezakhono ezizakuncedisa ukuba baqesheke.

Ebebezimase lo msitho nguSekela Sodolophu wesiThili uceba Nosisa Jojozi, uSomlomo wesiThili uceba Sibongiseni Mdunge, kunye noHloniphekileyo uSodolophu woMasipala waseKuhlaleni uBuhlebezwe uceba E. B. Ngubo. USEkela Sodolophu uceba Nosisa

Jojozi uncome impumelelo yesiThili, ekwavuma negalelo elihle leSebe loPhuhliso Loluntu ngale nkqubo. "Inkxaso iqala ekhaya, kwaye kuyonwabiso ukubona impumelelo yesiThili," utshilo uSomlomo.

UMphathiswa Mbali Shinga uncome izithwalandwe, egxininisa ukubaluleka kophuhliso lwezakhono kunye noqequesho njengesifungo sanaphakhade. "Ezi nkqubo ziphuhlisa ulutsha ngokuzisa ithemba lotshintsho kuluntu lwalo," utshilo.

Inkqubo yophuhliso lwezakhono ihambisana necebo lophuhliso lwesiThili, olugxile kupuhhliso lwezakhono, ingakumbi kulutsha olusuka kumakhaya angathathintwemi, ngokubancedisa ngezakhono ezohlukeneyo. Le nkqubo ibonakalisa ukuzinikezela kwesiThili kupuhhliso lolutsha, nokunika isizukulwana ezsayo ikamva eliqaqambileyo.

# IMBIZO YENKULUMBUSO YOKULWA NOLWAPHULO-MTHETHO EBANJELWE EMZIMKHULU NGAPHANTSİ KOMASIPALA WESITHILI IHARRY GWALA



Ulwaphulo mthetho luyaqhube ka ukuxhalabisa uluntu kwilizwe lon. Ngaphantsi kwesiThili iHarry Gwala, umasipala wasekuhlaleni uMzimkhulu ubambe iingxoxo ezinzulu noluntu. Abazimase ezi ngxoxo ibiyiNkulumbuso yaKwaZulu-Natal uThamsanqa Ntuli nogxa wakhe kwiphondo le-KZN, besebenzisana noMasipala wesithili iHarry Gwala, ebimelwe ngusodolophu wesithili uceba Zamo Nxumalo, kanye nosodolophu womasipala wasekuhlaleni uMzimkhulu uceba Jabu Msya. Lo msitho ubugxile kwizimvo nezipakamiso zokulwa nolwaphulo mthetho eMzimkhulu. linkqubo zokulwa nolwaphulo mthetho zigxile kwiinzame zamathuba, nokukhuthaza ukuncipha kolwaphulo mthetho.

**U**KULWA nentlobo zonke zolwaphulo-mthetho kancinci-kancinci... lowo ngumyalezo obuphambili kwImbizo yeNkulumbuso yokulwa nolwaphulo-mthetho, nebibanjelwe Esayidi TVET College ngaphantsi koMzimkhulu.

Le Mbizo ibikhokhelwe yiNkulumbuso yaKwaZulu-Natal, ohloniphekileyo uThamsanqa Ntuli, ebambisene noMasipala wesithili iHarry Gwala, ngesikhokhelo sikasodolophu, ohloniphekileyo uceba Zamo Nxumalo, inike iqonga elibalulekileyo kuluntu lomasipala wasekuhlaleni, kanye nabo abahambe umgama omde besuka koomasipala baseHarry Gwala, ukuzoveza imiceli mngeni yabo kuMphathiswa ngokwenyuka kolwaphulo-mthetho kule ngingqi.

Injongo yale Mbizo ibikuthetha noluntu nokumamela izimvo kanye nezipakamiso zalo kwidabi

lokulwa nolwaphulo-mthetho kwindawo yaseMzimkhulu, nanjengoko kukhonha iingxelo ezinanzi zokwebiba kwemfuyo, ukuxhonyiswa kumashishini, ukugqekezwa emizini, nokuxhatshazwa ngokwesini.

Usodolophu woMasipala wesithili



iHarry Gwala uceba Zamo Nxumalo, esenza intetho yakhe yokwamkela, uncome iNkulumbuso ngolu tyelelo, wabongoza uluntu ukuba ludlale indima ukulwa nolwaphulo-mthetho, "sisonke singazisa uxolo ekuhlaleni kwaye kuluxanduva lomntu ngamnye ukwenza indawo ibesempilweni kwaye ikhuseleke."

**Uceba Zamo Nxumalo uvule iqonga labahlali besithili iHarry Gwala kanye noomasipala basekuhlaleni ngaphantsi wesithili. Injongo kukulwa nolwaphulo mthetho macala onke. Uceba Zamo Nxumalo uncome unkulumbuso Thamsanqa Ntuli ngokuzimasa ezi ngxoxo zokulumkisa nokulwa nolwaphulo mthetho.**



# Umphathiswa “uxhuma” isikolo esisezilalini kumhlaba wobuxhakaxhaka



IsiThili iHarry Gwala besimasekile bubukho bomphathiswa wesebe lezonxibelewano nobuxhaka-xhaka uSolly Malatsi. Usigcinile isithembiso sakhe akasenze kunyaka ophelileyo, izixhobo zezakhono ePholela Special School, ukuze abafundi babeyinxalenyen yexesha lobuxhaka-xhaka bale mihla.



Usekela sodolophu woMasipala wesiThili iHarry Gwala uceba Nosisa Jojozi, wazise ngokusesikweni umphathiswa kweli theko lalenkonzo kwesi sikolo.



Amagumbi obuxhaka-xhaka okhelwe ukupuhhlisa abafundi nokubaxhobisa ngolwazi nezakhono zale mihla.

INGXAKI zenetwork engekhontle zizakuphela ePholile Special School, kumasipala wasekuhlaleni iDr Nkosanaza Dlamini-Zuma, nanjengoko umphathiswa wesebe lezonxibelewano nobuxhakaxhaka uMnu. Solly Malatsi, egcine isithembiso sakhe sokuphelisa imiceli mnjeni yenetwork kwesi sikolo.

Umphathiswa wenza esi sithembiso kwinyanga YoMsintsi kunyaka ophelileyo, emva kokuba esi sikolo sixele ukuba sinomceli mnjeni wokungakwazi ukusebenzisa i-internet ngenxa ye-signal engekhoyo.

Oku kungabikho kwe-network kube ngunobangela wokusilela kwizifundo kwesi sikolo.

Yinto eyaziwayo ukuba ihlabathi lonke liyaguquka kwindela yokwabelana ngolwazi, nalapho sekusetyenziswa ubuxhakaxhaka bale mihla obudinga i-internet kunye network.

Efezekisa isithembiso sakhe, umphathiswa uizise izixhobo ze-internet ze wafakela igumbi lee-computer neignal ye-internet ekhawulezayo.

Usekela sodolophu woMasipala wesiThili iHarry Gwala, uceba Nosisa Jojozi wazise umphathiswa ngokusesikweni, nemincili ngokusungulwa kwale nkonz

kwesi sikolo.

Usekela sodolophu wenze umbulelo naku-SITA ngokunikela ngeli gumbi leecomputer.

Uthe, umphathiswa ufezekise isithembiso sakhe kungaphelanga neenyanga ezilishumi nambini.

Ukwathe, kuyabhuthaza ukubona ukuba abalawuli bezopolitiko bazihoyile iindawo zasezilalini ezinemiceli mnjeni yokuxhuma kwi-internet, ngelixesha ledabi lesine lempucuko, aphi kusetyenziswa ubuxhakaxhaka bale mihla, nobunika ulutsha amathuba olwazi lokuqhube ka eluntwini.

UMalatsi uthe, unemincili ngokubuyela kwakhe kwesi sikolo ukuzosungula eligumbi lobuxhakaxhaka.

“Besilapha kunyaka ophelile, ngoku sibuyile kwakhona ukuzosungula eli gumbi lobuxhakaxhaka elibalulekileyo, nelizakuncedisa abafundi kwizidingo zabo ezikhethekileyo. Sifuna ukuba babenezakhono bakwazi nokuzimela empilweni, sifuna babe ziingcaphephe zobuxhakaxhaka bale mihla kunye nezfundo ezihambelana nazo,” utshilo umphathiswa Malatsi. Njengenxalenyen yolu sungulo, umphathiswa kunye nosekela sodolophu batiale imithi kwesi sikolo ngaphambi kwetheko.



# UMASIPALA WESITHILI IHARRY GWALA USINGATHE IMIDLALO YOKUQALA YANGAPHAKATHI

**U**MASIPALA wesiThili iHarry Gwala usingathe imidlalo yangaphakathi kumabala i-Ixopo Turf kutshanje, ukukhuthaza intsebenziswano, ubumbano, nobuhlobo kubasebenzi bawo. Lo msitho, nobe yimpumelelo enkulu, ubukhokhelwa licandelo leMpilo noKhuseleko ngaphantsi kweSebe leeNkonzo Zabasebenzi, ngokudibanisa amacandelo amasebe ohlukeneyo kusuku olonwabisayo lokhuphiswano lobuhlobo.

Le midlalo ibiquka imidlalo eyohlukeneyo, kuquka ivoolleyball, ibhola yomnyazi, ibhola ekhatywayo kunye neminye imidlalo yesintu. Isebe lezezimali liphume emagqabini, lazithatha zonthathu iimbasa,

kwivolleyball, netball kunye nemidlalo yesintu. Le nkqubo ikhulise ubumbano, yaphucula ukuzithemba kubasebenzi, nekuvezekise iinjongo zomasipala zokwakha ukusebenzisana kunye nomoya omhle emsebenzini. Iinzame zikaMasipala zokwakha umoya omhle emsebenzini ziyanbonakala kwiinkqubo ezohlukeneyo ezisingathwe ngumasipala kwiminyaka egqithile.

Impumelelo yalemidlalo yangaphakathi ibubungqina bokuzinikezela kukamasipala kwiimpilo nophuhliso lwabasebenzi bawo. Umasipala weHarry Gwala wenze umbulelo kubo bonke abasebenzi abathabathe inxaxheba ngokwenza olu suku lube yimpumelelo, ubonge nakwi qela labalawuli ngenkxaso yabo.



**Ngomhla wama26 kweyoMdumba 2025 imidlalo yamasebe angaphakathi, nekhuthaza intsebenziswano nomanyano, ibe yimpumelelo enkulu. Le midlalo bubungqina bokuzinikezela komasipala kwimpilo entle nophuhliso lwabasebenzi.**



**Abasebenzi abonwabileyo basempilweni, basoloko besebenza kakuhle kwaye balindele ukwenza nowuphi na umsebenzi abawunikwayo. Umasipala uthabathe igxathu lokujongana nempilo yabasebenzi, nokubanika ithuba lokuphumla nokuzivuselela.**



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